

**Church/Pastor Review Questionnaire
(Manual paragraphs 120 and 121)**

Questions for the Church Board to Consider

-- About Itself:

- Do you comply with Manual paragraph 120?
- Have you adopted a Vision Statement? (Vision is an image of the ideal.)
- Have you adopted a Mission Statement? (Mission is the task employed toward realizing the Vision.)
- Have you adopted a statement of Core Values? (What do you cherish most?)
- For whom does your church exist—members or pre-Christians or both? If both, which group gets the most attention and investment of resources?
- Do you have a clear picture of the culture in which your church resides?
- "Is your church the kind of church that can reach your kind of world?"
--Sam Shoemaker

- How can you be better leaders for your church?
- How can you be a better Church Board to your pastor?

--About the Church:

- What evidences of God's Presence exist in the church?
- What are the most significant accomplishments and/or highlights in recently?
- What is the most important thing we needed to get done and didn't and why?
- What emerged as important (positive or negative) but was not planned?
- What is the next major decision facing the church?
- Do you feel the church is moving in the right direction? Explain.
- What are other priorities for the near future?
 - o What assumptions do we make in planning the future?
 - o What human resources are needed?
 - o What financial considerations must be considered?
 - o How can we measure progress in these areas?

--About the Pastor:

- What are your pastor's strengths?
- What do you enjoy most about his ministry?
- Your pastor wants to do well, how can he do better?
- Are you compliant with the Manual (paragraphs 129.8-10) regarding his support and care?
- If he lives in a church parsonage, is there a committee that works with his wife on care and maintenance?
- Do you regularly pray for your pastor?

Questions for the Pastor to consider:

--About Oneself:

- We develop and learn the most from experience. What experience did you have in your pastorate here in which you took away a very important lesson as a leader?
- Are you attentive to nurturing your own spiritual growth?
- Are you attentive to nurturing your family?
- Are you able to work from your strengths more than your weaknesses?
- In order to carry out my responsibility as pastor, I could use help in the following areas?

--About the Church Board:

- What are the strengths of the Church Board?
- The Church Board wants to do a good job, how can they do better?
- What one thing needs their greatest attention?

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