

Having trouble viewing this email? [Click here](#)



**Nazarene
Compassionate
Ministries**

Compassion as a lifestyle



December 2013

In This Issue

[Current Funding Opportunities](#)

[Signature Theme: Disaster Response](#)

[Nazarene Disaster Response](#)

[Disaster Response Funding Opportunities](#)

[Disaster Response Resources](#)

[Upcoming Newsletter Themes](#)

About NCM USA/Canada

Nazarene Compassionate Ministries seeks to live and act compassionately in the world following Christ's own life and ministry. We seek to be incarnations of the same gospel that Christ lived and preached and to be witnesses to the same love and compassion God has for our world. **In the United States and Canada, NCM works closely with Compassionate Ministry Centers (CMCs) to bring compassion and healing to communities that need the love and presence of Christ.**

Mission

Nazarene Compassionate Ministries USA/Canada partners with Nazarene interests to facilitate ministries which address the

 [Forward to a Friend](#)

My Fellow Leaders,

It is our vision for Nazarene Disaster Response to empower the Church to provide help and compassion during times of tragedy.

Our goal is for every district to have a trained disaster response team that can respond to situations, all in the name of the local church.



No, we are not professional rescue workers. But, **we are Christ-followers who are committed to being His hands and feet in times of need.**

Allow us to come and train your team. Allow us to help you take the Church to the streets. **God created each of us to do His work of compassion.** Let's get in the game!

Lead well,

Jay Height

[**jheight@nazarene.org**](mailto:jheight@nazarene.org)

Coordinator, Nazarene Compassionate Ministries USA/Canada

Current Funding Opportunities

National Endowment for the Arts Our Town Grant Program seeks collaborative projects that contribute to the livability of communities including arts engagement, cultural planning, and design activities. Applications must

temporal as well as the spiritual needs of the economically disadvantaged.

Churches

Local churches are the primary avenue for Nazarenes to reach out to those in their communities. Nazarene Compassionate Ministries seeks to support churches in starting and maintaining ministry to the under-served and marginalized. We believe every church, no matter size or budget, can find ways to meet needs in their community with compassion, creative, and the firm foundation and life-changing power of the Gospel message.

CMCs- Compassionate Ministry Centers

A Compassionate Ministry Center is a non-profit organization dedicated to meeting the needs of the under-resourced in the community. While these organizations are often affiliated with a specific local church, they are in a strategic position to unite others in their community around a high-needs cause.

NDR- Nazarene Disaster Response

Nazarene Disaster Response is Nazarenes mobilizing for disaster through Readiness, Response, and Recovery. Local Nazarenes are in a unique position to understand, serve, and remain with disaster victims in their own neighborhoods. In large-scale events the denomination can come alongside local efforts with the support of volunteers and donors from across the country and through our strong partnerships with other disaster relief agencies. NDR serves victims regardless of race, creed, or

reflect partnership between a nonprofit and a local government entity. [Apply](#)

Application Deadline: January 13, 2014

Award Amount: \$25,000 - \$200,000



Detwiler Family Foundation invites applications for education and arts projects that serve children with significant life challenges in the greater Philadelphia area or Portland, OR [Apply](#)

Application Deadline:

February 1, 2014

U.S. Soccer Foundation Safe Places to Play provides grants to organizations

to help them build or enhance field space in their communities. Funds may be used for installation of field surfaces, lighting, and irrigation. [More](#)

Information

Application Deadline: February 1, 2014

Award Amount: \$200,000

Lawrence Foundation awards grants to organizations working in the areas of education, human service and disaster relief. [Learn More](#)

Application Deadline: April 30, 2014

Albertsons Community Partner's Grants aim to improve neighborhoods for hunger relief, youth and education, health and nutrition, and environmental stewardship in communities where their stores are located. [More](#)

Information

Application Deadline: Ongoing

Signature Theme: Disaster Response

Best Practices, Innovations, Resources, Funding Opportunities

Disaster Response consists of three phases:

Preparedness - planning, training, and equipping before the disaster to prevent, protect against, and mitigate effects of disasters

Response - temporary relief efforts aiming to preserve life and property

Recovery - rebuilding the disaster area to its pre-disaster state

Resilience - ability of a community to resist, recover, or successfully adapt to adversity

All organizations should plan for unexpected disasters to improve their resilience and reduce recovery time. In addition to preserving their own operations, non-profit organizations can support disaster relief and recovery efforts for the communities and clients they serve by maintaining their ability to continue providing essential services and coordinating disaster volunteers and resources.

economic status by concentrating on assistance to the poor, elderly, and handicapped.

W&W- Work & Witness

Work & Witness provides opportunities for Nazarenes to serve together in support of existing ministries such as churches, CMCs, and Nazarene Disaster Response. Work & Witness can be any type of project, from construction to evangelism to compassionate outreach.

Contact

Toll Free Number: 1-800-306-9950

Fax: (913) 577-0893

General Email:

ncmusacan@nazarene.org

Coordinator: **Jay Height**

Direct Line: (317) 281-6768

E-Mail:

jheight@nazarene.org



Preparedness

Create a Continuity of Operations Plan (COOP)^[1] to protect your organization's assets, mitigate damages, resume critical functions, and restore normal operations. The management team should create and revise a plan that aligns with local and national preparedness guidelines.

Step 1: Prioritize critical internal processes and community functions of the organization.

Step 2: List resources and support activities for each function.

Step 3: Plan how to maintain problem-solving abilities during a disaster.

Step 4: Select a strategy for preserving vital business records.

Step 5: Gather employee contact information (personal cell phone, email, emergency contacts)

Step 6: Create an emergency services directory that includes evacuation routes

Step 7: Identify and prepare offsite facilities to house specified equipment and personnel.

Step 8: Assess potential status of critical suppliers and service providers, and plan contingencies

Step 9: Assign disaster operations roles, order of succession and delegation of authority.

Step 10: Train and test COOP procedures including how staff will be notified, what role they will play, and how communication will be handled before, during, and after the disaster.

Step 11: Plan for provision, potential uses and accommodations for volunteers by defining volunteer assignments and learning FEMA reimbursement requirements.

FEMA COOP template and instructions

Other preparedness activities:

- Develop a support network through by cultivating relationships with local officials and organizations that use, recruit, and refer volunteers
- Define roles and responsibilities for emergencies and disasters
- Plan volunteer training, organizational risk management relating to volunteers, and mental health care for staff and volunteers
- Define procedures for processing and tracking volunteers across organizations
- Identify a Coordinating Agency with a professional volunteer coordinator to develop volunteer referral and transportation plan, and create public information plan
- Plan for consistent, unified communication with unaffiliated volunteers to let them know when and where they are needed or why they are not needed

- Recruit, pre-screen, train, and involve local volunteers in disaster preparedness and evacuation drills during the preparedness phase. Plan the work, care, feeding, and shelter of affiliated volunteers before disaster strikes

Response

Emergency response immediately following a disaster aims to preserve life and property. Untrained volunteers should be discouraged from entering the disaster area during this phase. However, volunteers can be very useful during the relief response phase if they are properly coordinated.



Volunteer Reception Centers (VRC)^[1] are the most common strategy for effectively managing volunteers for disaster relief and consist of the stations and functions:

1. **Registration and Orientation** Station captures volunteer data, educates volunteers about the process and manages their expectations, and regulates the flow of volunteers through the rest of the VRC process.
2. **Interview** Station to learn about volunteer skills, interests, and availability, find the best match between volunteer and opportunity, and add a personal touch to the process. This station should have a list of all available opportunities displayed for the interviewers (but not visible to volunteers) that includes the name of the organization, number of volunteers needed, activity, and time and dates of work.
3. **Data Collection** Station organizes and documents accurate information needed for reporting, public information, reimbursements, and sending evaluation questionnaires.
4. **Safety Training** Station orients volunteers to the safety hazards of dangerous, unfamiliar environments and reduces organizational liability.
5. **Volunteer Identification** Station prepares volunteer identity bracelets or cards that should include name, agency and site referral, and volunteer dates.
6. **Additional Training** Station provides a venue for partner organizations to review procedures, safety, equipment, and other disaster-specific topics.
7. **Data Entry and Recordkeeping Support**
8. **Public Information** Officer is the only person who should communicate with the media.
9. **Runners** move materials, information, and people from station to station.

Recovery

Volunteers and resources decrease during recovery, but organizations can encourage former volunteers to return and recruit others by ensuring a positive experience.

- **Focus on maximizing the potential of each volunteer** to benefit persons in need by appropriately matching their skills to service opportunities.
- **Encourage volunteers** to be self-sufficient and flexible.
- **Accurately and completely describe the project** and tasks involved in advance, and openly explain unknown variables to earn their trust and increase their satisfaction
- **Adequately inform volunteers** about the region's needs, volunteer opportunities, housing, transportation, resources, safety, weather and

local political climate.

- **Promote cultural understanding** to help improve residents' acceptance and perception of volunteers and the volunteers' perception of those they serve.
- **Help volunteers understand the holistic impact** and value of their work to rebuild lives and restore hope of victims and their communities.
- **Encourage volunteers to converse with local residents** and share their experiences with friends and family back home to generate support for the local community.
- **Organize volunteer support groups** for share frustrations, best practices, and inspirations and encourage self-care of volunteers to prevent burnout.
- **Maintain good post-service relationships** with volunteers to improve retention, return, and recruitment of others through monthly newsletters, social networking, e-mail, etc.

[1] **Disaster Related Volunteerism**: Best Practices Manual Based on Lessons Learned from Hurricanes Katrina and Rita.

Nazarene Disaster Response

Nazarene Disaster Response (NDR) was formally organized in 1995 as a network of disaster volunteers supported by trained district, regional, and national leaders who cooperate with other national, state, and local agencies to respond to victims of natural and human-made disaster.



When natural disasters strike, NDR organizes local church volunteers who are in a unique position to understand, serve, and remain with disaster victims in their neighborhoods, and coordinates volunteer support and donors from across the country when a large-scale response is needed.

NDR equips local congregations to respond effectively to natural disasters affecting their districts through four key activities.

1. **Training Disaster Response Teams (DRT)** on each district to assess needs and work with district superintendents to plan an appropriate response.
 2. **Facilitating Disaster Response Peer Mentoring** program through which district superintendents experienced in disaster response support less experienced peers;
Training Registration: Contact jheight@nazarene.org
 3. **Providing training materials** on disaster preparedness to local churches; Training materials available [here](#).
 4. **Coordinating Work and Witness, crisis care kits**, and fundraising to enable a unified response.
-

Disaster Response Funding Opportunities

Motorola Solutions Foundation Public Safety Grants support disaster preparedness training for local communities and local disaster response. Applications for this sector are accepted from May-June annually. [Grant guidelines](#)

Starwood Foundation partners with non-profit organizations focused on workplace readiness, community vitality, and disaster relief. [Application guidelines](#)

FEMA Public Assistance funding helps communities recover by providing a 75% federal reimbursement for eligible, disaster-related projects. Private non-profit organizations that are open to the general public and provide services such as low income housing, alcohol and drug rehabilitation, programs for battered spouses, food programs, and homeless shelters are eligible to [apply](#).



Properly documented donations and volunteer labor can be credited toward the non-Federal share for work organized by an eligible applicant. Examples include removal of eligible debris, filling and placing sandbags, and mass food and shelter for victims when not the mission of the organization. [Learn More](#)

Hazard Mitigation Grant opportunities are announced by States following a major disaster declaration. Non-profit Organizations are [eligible to apply](#).

State Homeland Security Grant Program supports for Citizen Corps activities including whole community councils, community preparedness strategic planning, public information and awareness campaigns, volunteer programs, and reporting as well as building partnerships and preparedness of faith-based organizations. [More information on eligible activities](#). To be



considered by state and local jurisdictions for inclusion in whole community preparedness and response activities, join your local [Citizen Corps Council](#), contact your [state's program manager](#), and register your [Citizen Corps Council or Community Emergency Response Team \(CERT\) program](#).

Corporation for National and Community Service supports disaster services programs that utilize Americorps volunteers

Disaster Response Resources

[Federal Emergency Management Agency \(FEMA\) Resources](#) for Voluntary, Faith-based, and Community Organizations

Ready.gov aims to educate and empower Americans to prepare for and respond to emergencies. The website provides guidelines for building an emergency supply kit, making a family emergency plan, and being informed about different types of emergencies and appropriate responses.



Citizen Corps and Community Emergency Response Team (CERT) Core Capabilities Toolkit supports learning and capability development across the whole community.

Upcoming Newsletter Themes

If you would like to submit a story about innovative work you are doing or a description of successes you have had within these thematic areas for inclusion in an upcoming newsletter, please send it to jheight@nazarene.org by the stated deadline.

January 2014 Appalachian Poverty

Submit by:
December 11, 2013

Nazarene Compassionate Ministries
USA/Canada Region
17001 Prairie Star Parkway
Lenexa, KS 66220, USA

Phone: 1.800.310.6362 * Email: JHeight@nazarene.org