

	A	B	C	D	E	F	G
1		No.	Item	Action	Timeframe	Date completed	Evaluation process
2			Education				
3		E1	Completes 1st year of education or equivalent				0-1-2-3-4-5-6-7-8-9-10
4		E2	Completes 2nd year of education or equivalent				0-1-2-3-4-5-6-7-8-9-10
5		E3	Completes 3rd year of education or equivalent				0-1-2-3-4-5-6-7-8-9-10
6		E4	Completes 4th year of education or equivalent.				0-1-2-3-4-5-6-7-8-9-10
7		E5	Completes History and Polity of the Church of the Nazarene (incl. Manual)				0-1-2-3-4-5-6-7-8-9-10
8		E6	Receives Certificate of Graduation from Pgh District Training Center				0-1-2-3-4-5-6-7-8-9-10
9		E7	Meets annually with education counselor to track education progress.				0-1-2-3-4-5-6-7-8-9-10
10		E8	Submits transcripts annually, where applicable.				0-1-2-3-4-5-6-7-8-9-10
11		E9	Completes the minimum number of courses per year				0-1-2-3-4-5-6-7-8-9-10
12		E10	Completes internship.				0-1-2-3-4-5-6-7-8-9-10
13		E11	Registers with CMD secretary				0-1-2-3-4-5-6-7-8-9-10
14		E12	Receives and review Handbook for Ministerial Development				0-1-2-3-4-5-6-7-8-9-10
15		E13	Other				0-1-2-3-4-5-6-7-8-9-10
16		E14	Other				0-1-2-3-4-5-6-7-8-9-10
17		E15	Other				0-1-2-3-4-5-6-7-8-9-10
18		E16	Other				0-1-2-3-4-5-6-7-8-9-10
19			Marriage and Family - Married candidate				
20		M1	In case of divorce, submits paperwork to district superintendent.				0-1-2-3-4-5-6-7-8-9-10
21		M2	Prays daily with spouse.				0-1-2-3-4-5-6-7-8-9-10
22		M3	Conducts daily family devotions with spouse and/or family.				0-1-2-3-4-5-6-7-8-9-10
23		M4	Spends personal time with spouse alone on weekly basis.				0-1-2-3-4-5-6-7-8-9-10
24		M5	Spends personal time with each child individually on weekly basis.				0-1-2-3-4-5-6-7-8-9-10
25		M6	Submits to marriage counseling when recommended by CMD or district superintendent.				0-1-2-3-4-5-6-7-8-9-10
26		M7	Spouse actively supports ministry.				0-1-2-3-4-5-6-7-8-9-10
27		M8	Communicates well with spouse.				0-1-2-3-4-5-6-7-8-9-10
28		M9	Cooperatively makes decisions with spouse.				0-1-2-3-4-5-6-7-8-9-10
29		M10	Disciplines children with consistency and fairness.				0-1-2-3-4-5-6-7-8-9-10
30		M11	Maintains a home that is welcoming to friends and visitors.				0-1-2-3-4-5-6-7-8-9-10
31		M12	Expresses hospitality to guests in home.				0-1-2-3-4-5-6-7-8-9-10
32		M13	Takes regular vacation time with family.				0-1-2-3-4-5-6-7-8-9-10
33		M14	Establishes reasonable boundaries for family privacy.				0-1-2-3-4-5-6-7-8-9-10
34		M15	Sets reasonable limits on dealing with problems of adult children and parents.				0-1-2-3-4-5-6-7-8-9-10
35		M22	Other:				0-1-2-3-4-5-6-7-8-9-10

	A	B	C	D	E	F	G
36		M23	Other:				0-1-2-3-4-5-6-7-8-9-10
37		M24	Other:				0-1-2-3-4-5-6-7-8-9-10
38		M25	Other				0-1-2-3-4-5-6-7-8-9-10
39			Marriage and Family - Single candidate				0-1-2-3-4-5-6-7-8-9-10
40		M11	Maintains a home that is welcoming to friends and visitors.				0-1-2-3-4-5-6-7-8-9-10
41		M12	Expresses hospitality to guests in home				0-1-2-3-4-5-6-7-8-9-10
42		M13	Takes regular vacation time				0-1-2-3-4-5-6-7-8-9-10
43		M16	Establishes reasonable boundaries as a single person				0-1-2-3-4-5-6-7-8-9-10
44		M17	Sets reasonable limits on dealing with problems concerning siblings and parents				0-1-2-3-4-5-6-7-8-9-10
45		M18	Sets boundaries with opposite sex				0-1-2-3-4-5-6-7-8-9-10
46		M19	Has boundaries in place when associating with couples				0-1-2-3-4-5-6-7-8-9-10
47		M20	Has a positive view of opposite sex				0-1-2-3-4-5-6-7-8-9-10
48		M21	Viewpoint of dating with a "call to ministry"				0-1-2-3-4-5-6-7-8-9-10
49		M26	Other				0-1-2-3-4-5-6-7-8-9-10
50		M27	Other				0-1-2-3-4-5-6-7-8-9-10
51		M28	Other				0-1-2-3-4-5-6-7-8-9-10
52		M29	Other				0-1-2-3-4-5-6-7-8-9-10
53		M30	Other				0-1-2-3-4-5-6-7-8-9-10
54			Finance				
55		F1	Prepares an annual operating budget.				0-1-2-3-4-5-6-7-8-9-10
56		F2	Discusses major purchases with spouse.				0-1-2-3-4-5-6-7-8-9-10
57		F3	Current with all loan and/or mortgage payments.				0-1-2-3-4-5-6-7-8-9-10
58		F4	Current with all monthly bills.				0-1-2-3-4-5-6-7-8-9-10
59		F5	Spends less than earnings.				0-1-2-3-4-5-6-7-8-9-10
60		F6	Maintains receipts for business expenses.				0-1-2-3-4-5-6-7-8-9-10
61		F7	Maintains mileage log for business use of personal automobile.				0-1-2-3-4-5-6-7-8-9-10
62		F8	Invests for retirement.				0-1-2-3-4-5-6-7-8-9-10
63		F9	Maintains healthcare insurance.				0-1-2-3-4-5-6-7-8-9-10
64		F10	Tithes to local church.				0-1-2-3-4-5-6-7-8-9-10
65		F11	Gives offerings above tithe.				0-1-2-3-4-5-6-7-8-9-10
66		F12	Gives benevolent assistance to those in need, as able.				0-1-2-3-4-5-6-7-8-9-10
67		F13	Teaches children how to earn, save, spend, and tithe their money.				0-1-2-3-4-5-6-7-8-9-10
68		F14	Establishes a time balance between secular job and pastoral ministry, where applicable.				0-1-2-3-4-5-6-7-8-9-10
69		F15	Has a positive view of personal sacrifice in relation to material things.				0-1-2-3-4-5-6-7-8-9-10

	A	B	C	D	E	F	G
70		F16	Develops strategy to be near debt free or totally debt-free to have freedom in ministry.				0-1-2-3-4-5-6-7-8-9-10
71		F17	Understanding of minister's dual tax status				
72		F18	Understanding of Self-Employment tax and payments.				0-1-2-3-4-5-6-7-8-9-10
73		F19	Understanding of minister's financial package				0-1-2-3-4-5-6-7-8-9-10
74		F20	Has a will				0-1-2-3-4-5-6-7-8-9-10
75		F21	Other				0-1-2-3-4-5-6-7-8-9-10
76		F22	Other				0-1-2-3-4-5-6-7-8-9-10
77			Psy. Well-Being				
78		Ps1	Submits to various psychological tests, as recommended by CMD.				0-1-2-3-4-5-6-7-8-9-10
79		Ps2	Submits evidence of Act 31 and Act 33 clearances.				0-1-2-3-4-5-6-7-8-9-10
80		Ps3	Submits to personal counseling, as recommended by CMD or district superintendent				0-1-2-3-4-5-6-7-8-9-10
81		Ps4	Completes course on internet pornography Use "The Pornography Trap" by Earle Jr & Laaser				0-1-2-3-4-5-6-7-8-9-10
82		Ps5	Prays daily.				0-1-2-3-4-5-6-7-8-9-10
83		Ps6	Reads the Bible daily for personal devotions.				0-1-2-3-4-5-6-7-8-9-10
84		Ps7	Submits to remedial correctives as indicated by psychological tests or other means as listed below.				
85			a. Corrective:				
86			b. Corrective:				
87			c. Corrective				
88			d. Corrective				
89		Ps8	Completes course on conflict management.				0-1-2-3-4-5-6-7-8-9-10
90		Ps9	Establishes accountability relationship.				0-1-2-3-4-5-6-7-8-9-10
91		Ps10	Interviews three retired pastors and spouses on challenges and blessings of ministry.				0-1-2-3-4-5-6-7-8-9-10
92		Ps11	Ensures that spouse is included in gatherings of pastors at zone and district level.				0-1-2-3-4-5-6-7-8-9-10
93		Ps12	Attends Ministers and Mates retreat annually.				0-1-2-3-4-5-6-7-8-9-10
94		Ps13	Attends all zone and district events unless reasonably hindered.				0-1-2-3-4-5-6-7-8-9-10
95		Ps14	Completes personal Spiritual Gifts Inventory.				0-1-2-3-4-5-6-7-8-9-10
96		Ps15	Develops a written plan for spiritual formation, adhering to it in practice.				0-1-2-3-4-5-6-7-8-9-10
97		Ps16	Other:				0-1-2-3-4-5-6-7-8-9-10
98		Ps17	Other:				0-1-2-3-4-5-6-7-8-9-10
99		Ps18	Other:				0-1-2-3-4-5-6-7-8-9-10
100		Ps19	Other:				0-1-2-3-4-5-6-7-8-9-10
101		Ps20	Other:				0-1-2-3-4-5-6-7-8-9-10

	A	B	C	D	E	F	G
102			Pastoral Skills				
103		Pa1	Meets monthly with advanced coach.				0-1-2-3-4-5-6-7-8-9-10
104		Pa2	Completed 24 praxis exercises.				0-1-2-3-4-5-6-7-8-9-10
105			Praxis - X				
106		X1	Outline premarital counseling session				0-1-2-3-4-5-6-7-8-9-10
107		X2	Officiate a wedding (or participate as an officiate)				0-1-2-3-4-5-6-7-8-9-10
108		X3	Officiate a funeral service (or participate as an officiate)				0-1-2-3-4-5-6-7-8-9-10
109		X4	Conduct church board meeting (or portion of board meeting)				0-1-2-3-4-5-6-7-8-9-10
110		X5	Videotape and critique sermon				0-1-2-3-4-5-6-7-8-9-10
111		X6	Conduct communion service				0-1-2-3-4-5-6-7-8-9-10
112		X7	Conduct baptism service				0-1-2-3-4-5-6-7-8-9-10
113		X8	Prepare an actual or fictional church operating budget				0-1-2-3-4-5-6-7-8-9-10
114		X9	Pastoral visit to a person who is terminally ill				0-1-2-3-4-5-6-7-8-9-10
115		X10	Recruit a leader for a new ministry				0-1-2-3-4-5-6-7-8-9-10
116		X11	Prepare pastor's annual report				0-1-2-3-4-5-6-7-8-9-10
117		X12	Plan Christmas Eve service				0-1-2-3-4-5-6-7-8-9-10
118		X13	Plan Easter Sunrise service				0-1-2-3-4-5-6-7-8-9-10
119		X14	Teach Vacation Bible School class				0-1-2-3-4-5-6-7-8-9-10
120		X15	Volunteer as counselor for teen camp				0-1-2-3-4-5-6-7-8-9-10
121		X16	Volunteer as counselor for children's camp				0-1-2-3-4-5-6-7-8-9-10
122		X17	Formal soul-winning presentation				0-1-2-3-4-5-6-7-8-9-10
123		X18	Prepare and teach Sunday School class				0-1-2-3-4-5-6-7-8-9-10
124		X19	Plan worship service and conduct the service as worship leader				0-1-2-3-4-5-6-7-8-9-10
125		X20	Interview an experienced pastor				0-1-2-3-4-5-6-7-8-9-10
126		X21	Interview an experienced associate pastor				0-1-2-3-4-5-6-7-8-9-10
127		X22	Develop a strategic plan for dealing with decline in attendance and finances				0-1-2-3-4-5-6-7-8-9-10
128		X23	Work with a church board or ministry to develop a mission statement				0-1-2-3-4-5-6-7-8-9-10
129		X24	Teach a membership class				0-1-2-3-4-5-6-7-8-9-10
130		Pa3	Annually purchases and reads at least one book on practical ministry.				0-1-2-3-4-5-6-7-8-9-10
131		Pa4	Conducts or observes a board meeting.				0-1-2-3-4-5-6-7-8-9-10
132		Pa5	Leads a ministry in the local church.				0-1-2-3-4-5-6-7-8-9-10
133		Pa6	Chairs a committee or board.				0-1-2-3-4-5-6-7-8-9-10
134		Pa7	Serves on a committee or board as a member.				0-1-2-3-4-5-6-7-8-9-10
135		Pa8	Volunteers as a youth counselor at teen or family camp.				0-1-2-3-4-5-6-7-8-9-10
136		Pa9	Volunteers as a children's counselor at kids or family camp.				0-1-2-3-4-5-6-7-8-9-10
137		Pa10	Volunteers as staff for family camp.				0-1-2-3-4-5-6-7-8-9-10
138		Pa11	Attends Shepherds' Advance each month, unless reasonably hindered.				0-1-2-3-4-5-6-7-8-9-10

	A	B	C	D	E	F	G
139		Pa12	Completes personal evangelism training.				0-1-2-3-4-5-6-7-8-9-10
140		Pa13	Develops materials and conducts pre-marital counseling.				0-1-2-3-4-5-6-7-8-9-10
141		Pa14	Makes hospital visits prior to, on day of, and following a surgery.				0-1-2-3-4-5-6-7-8-9-10
142		Pa15	Makes visit and serves communion to elderly in nursing or assisted-living facility.				0-1-2-3-4-5-6-7-8-9-10
143		Pa16	Visits at least six families within a week of their visit to the local church.				0-1-2-3-4-5-6-7-8-9-10
144		Pa17	Visits at least six families who regularly attend the local church.				0-1-2-3-4-5-6-7-8-9-10
145		Pa18	Meets with at least six individuals to discuss their involvement in a ministry.				0-1-2-3-4-5-6-7-8-9-10
146		Pa19	Administers a spiritual gifts inventory to at least six people, discussing results with them.				0-1-2-3-4-5-6-7-8-9-10
147		Pa20	Attends at least one conference or seminar on church health.				0-1-2-3-4-5-6-7-8-9-10
148		Pa21	Visits at least one larger church, meeting to discuss their mission with pastor and key leaders.				0-1-2-3-4-5-6-7-8-9-10
149		Pa22	Visits at least one smaller church, meeting to discuss their mission with pastor and key leaders.				0-1-2-3-4-5-6-7-8-9-10
150		Pa23	Interviews three active pastors on leadership, conflict resolution, and being missional.				0-1-2-3-4-5-6-7-8-9-10
151		Pa24	Attends at least one conference or seminar outside zone and district.				0-1-2-3-4-5-6-7-8-9-10
152		Pa25	Other:				0-1-2-3-4-5-6-7-8-9-10
153		Pa26	Other:				0-1-2-3-4-5-6-7-8-9-10
154		Pa27	Other:				0-1-2-3-4-5-6-7-8-9-10
155		Pa28	Other:				0-1-2-3-4-5-6-7-8-9-10
156		Pa29	Other:				0-1-2-3-4-5-6-7-8-9-10
157			Theology & Doctrine				
158		T1	Writes and preaches at least six sermons on holiness, with at least one specifically on entire sanctification.				0-1-2-3-4-5-6-7-8-9-10
159		T2	Explains the doctrine of entire sanctification in traditional terms.				0-1-2-3-4-5-6-7-8-9-10
160		T3	Explains the doctrine of entire sanctification in contemporary terms.				0-1-2-3-4-5-6-7-8-9-10
161		T4	References at least four scriptures that support the doctrine of holiness.				0-1-2-3-4-5-6-7-8-9-10
162		T5	Purchases and reads Wesley's <i>Plain Account of Christian Perfection</i> .				0-1-2-3-4-5-6-7-8-9-10
163		T6	Purchases and reads Knight's <i>Holiness Pilgrimage</i> .				0-1-2-3-4-5-6-7-8-9-10
164		T7	Paraphrases the Articles of Faith from <i>Manual</i> .				0-1-2-3-4-5-6-7-8-9-10
165		T8	Develops and writes a personal mission statement.				0-1-2-3-4-5-6-7-8-9-10
166		T9	Develops and writes a personal philosophy of ministry.				0-1-2-3-4-5-6-7-8-9-10
167		T10	Develops and writes a theological explanation for being missional.				0-1-2-3-4-5-6-7-8-9-10
168		T11	Explains the doctrine of atonement and salvation in lay terms.				0-1-2-3-4-5-6-7-8-9-10
169		T12	Explains the doctrine of the end times in lay terms.				0-1-2-3-4-5-6-7-8-9-10

	A	B	C	D	E	F	G
170		T13	Shows an understanding of doctrinal differences between the Church of the Nazarene and the following:				0-1-2-3-4-5-6-7-8-9-10
171		T13a	a. Roman Catholicism				0-1-2-3-4-5-6-7-8-9-10
172		T13b	b. Baptist				0-1-2-3-4-5-6-7-8-9-10
173		T13c	c. Seventh Day Adventist				0-1-2-3-4-5-6-7-8-9-10
174		T13d	d. United Methodist				
175		T13e	e. Episcopal				0-1-2-3-4-5-6-7-8-9-10
176		T13f	f. Lutheran				0-1-2-3-4-5-6-7-8-9-10
177		T13g	g. Assembly of God				0-1-2-3-4-5-6-7-8-9-10
178		T13h	h. Independent/Non-denominational.				0-1-2-3-4-5-6-7-8-9-10
179		T14	Demonstrates knowledge sufficient to identify a cult and explains its key beliefs, differentiating it from the beliefs of the Church of the Nazarene.				0-1-2-3-4-5-6-7-8-9-10
180		T15	Role plays the evangelistic approach to sharing Christ with the following:				0-1-2-3-4-5-6-7-8-9-10
181		T15a	older adult with church background				0-1-2-3-4-5-6-7-8-9-10
182		T15b	unchurched teenager				0-1-2-3-4-5-6-7-8-9-10
183		T15c	recent immigrant from India				0-1-2-3-4-5-6-7-8-9-10
184		T15d	Muslim man				0-1-2-3-4-5-6-7-8-9-10
185		T15e	Muslim woman				0-1-2-3-4-5-6-7-8-9-10
186		T15f	seriously injured accident victim				0-1-2-3-4-5-6-7-8-9-10
187		T15g	terminally-ill young mother				0-1-2-3-4-5-6-7-8-9-10
188		T15h	practicing homosexual with AIDS				0-1-2-3-4-5-6-7-8-9-10
189		T15i	pastor's spiritually bitter adult son				0-1-2-3-4-5-6-7-8-9-10
190		T15j	eight year old boy				0-1-2-3-4-5-6-7-8-9-10
191		T15k	college student disillusioned with organized religion				0-1-2-3-4-5-6-7-8-9-10
192		T15l	alcoholic man				0-1-2-3-4-5-6-7-8-9-10
193		T15m	depressed woman				0-1-2-3-4-5-6-7-8-9-10
194		T15n	unchurched husband and wife having marital problems				0-1-2-3-4-5-6-7-8-9-10
195		T15o	successful business owner				0-1-2-3-4-5-6-7-8-9-10
196		T16	Explains the relationship between Christian perfection and human frailties.				0-1-2-3-4-5-6-7-8-9-10
197		T17	Explains the biblical basis for the covenant of marriage.				0-1-2-3-4-5-6-7-8-9-10
198		T18	Explains the biblical understanding for divorce and remarriage.				0-1-2-3-4-5-6-7-8-9-10
199		T19	Explains the biblical understanding of evil and why bad things happen to good people.				0-1-2-3-4-5-6-7-8-9-10
200		T20	Demonstrates a biblical understanding of worship.				0-1-2-3-4-5-6-7-8-9-10
201		T21	Visits Eastern Nazarene College and meets with Religion faculty member to discuss the role of higher education in the theological formation of clergy and laity.				0-1-2-3-4-5-6-7-8-9-10

	A	B	C	D	E	F	G
202		T22	Other:				0-1-2-3-4-5-6-7-8-9-10
203		T23	Other				0-1-2-3-4-5-6-7-8-9-10
204		T24	Other				0-1-2-3-4-5-6-7-8-9-10
205		T25	Other				0-1-2-3-4-5-6-7-8-9-10
206			Ministry Call				
207		C1	Articulates a clear call to the professional ministry.				0-1-2-3-4-5-6-7-8-9-10
208		C2	Demonstrates evidence that others within the Body of Christ confirm the call.				0-1-2-3-4-5-6-7-8-9-10
209		C3	Spouse articulates clear support for the call and her or his own role in the call.				0-1-2-3-4-5-6-7-8-9-10
210		C4	Develops and writes a list of what the following people might expect from their call to ministry: himself or herself, spouse, children, congregation, community, district superintendent, denomination, and colleagues.				0-1-2-3-4-5-6-7-8-9-10
211			a. himself or herself.				
212			b. spouse				
213			c. children				
214			d. congregation				
215			e. community				
216			f. district superintendent				
217			g. denomination				
218			h. colleagues				
219		C5	Develops and writes a list of responses to the expectations of children, congregation, community, district superintendent, denomination, and colleagues.				0-1-2-3-4-5-6-7-8-9-10
220		C6	Works with the advanced coach to write a Ministry Covenant and evaluate progress on each item, resulting in an annual report to the District Board of Ministry.				0-1-2-3-4-5-6-7-8-9-10
221		C7	Works with the advanced coach to set specific goals and timeframes for completing each item of the Ministry Covenant.				0-1-2-3-4-5-6-7-8-9-10
222		C8	Other:				0-1-2-3-4-5-6-7-8-9-10
223		C9	Other:				0-1-2-3-4-5-6-7-8-9-10
224		C10	Other:				0-1-2-3-4-5-6-7-8-9-10
225		C11	Other:				0-1-2-3-4-5-6-7-8-9-10
226		C12	Other:				0-1-2-3-4-5-6-7-8-9-10
227		C13	Other:				0-1-2-3-4-5-6-7-8-9-10
228		C14	Other:				0-1-2-3-4-5-6-7-8-9-10
229		C15	Other:				0-1-2-3-4-5-6-7-8-9-10

	A	B	C	D	E	F	G
230			Other Considerations				
231		O1	Sets up payment schedule for assessment fees and ensure on-time payment.				0-1-2-3-4-5-6-7-8-9-10
232		O2	Interviews with Center for Ministry Development director.				0-1-2-3-4-5-6-7-8-9-10
233		O3	Interviews with district superintendent.				0-1-2-3-4-5-6-7-8-9-10
234		O4	Interviews with District Board of Ministry for first district license.				0-1-2-3-4-5-6-7-8-9-10
235		O5	Interviews with District Board of Ministry for ordination.				0-1-2-3-4-5-6-7-8-9-10
236		O6	Interviews, as requested, with District Board of Ministry for renewal of district license.				0-1-2-3-4-5-6-7-8-9-10
237		O7	Receives letter of clearance for divorce from Board of General Superintendents, if applicable				0-1-2-3-4-5-6-7-8-9-10
238		O8	Receives local minister's license from local church.				0-1-2-3-4-5-6-7-8-9-10
239		O9	Receives renewal of local minister's license from local church.				0-1-2-3-4-5-6-7-8-9-10
240		O10	Other				0-1-2-3-4-5-6-7-8-9-10
241		O11	Other				0-1-2-3-4-5-6-7-8-9-10
242		O12	Other				0-1-2-3-4-5-6-7-8-9-10
243		O13	Other				0-1-2-3-4-5-6-7-8-9-10
244		O14	Other				0-1-2-3-4-5-6-7-8-9-10
245		O15	Other:				0-1-2-3-4-5-6-7-8-9-10