

CENTER FOR MINISTRY DEVELOPMENT ASSESSMENT
Psychological/Marital Assessment Information

Why are we having psychological/marital assessment done?

The Center for Ministry Development of the Pittsburgh District recognizes the risks to clergy and clergy families that can be very real in ministry. Our goal is to both help you to understand yourself (your marriage, leadership style, conflict handling style, and personality), to help you to be as emotionally and relationally strong as you can be, and to help you to be prepared to manage the stresses of ministry. This is a tremendous opportunity that you have and your ministry, your own mental well-being, and your family will be stronger because of the evaluation being done.

Who will do the testing?

My name is Rev. Wayne Hennen and I work with Dr. Victor Masone in a private, Christian counseling practice in Edinboro, PA called Psychological Services. I will be doing the interviews and testing and writing of the reports. Dr. Masone, a licensed psychologist, will review the reports, make recommendations, and will be meeting with some of the candidates at the Assessment Weekend to share the results of the testing and help you to understand the recommendations that we are making.

What tests will be used and what do they evaluate?

- You and your mate (if married) will each individually have an interview with me where I will try to get to know you such that the interpretation of the tests will be done in light of what I have learned about you in the interview.
- ENRICH—is a marital evaluation that will help us to see what the strengths are in your marital relationship and what the areas are that need to be further strengthened. This test will be taken on-line. I will need your email address(es) to have the site address and instructions emailed to you. Once you are scheduled for testing, I will order this evaluation for you.
- MMPI-2—stands for Minnesota Multiphasic Personality Inventory-2 and is an assessment tool widely used in psychological evaluations. It will help us to better help you to understand yourself, will pick up on any emotional problem areas that can be worked on, and will help you to understand what areas you are vulnerable in when under stress. It is an extensive and well researched evaluation. This test will need to be taken when we meet together for the interview(s).
- MBTI—stands for Myers Briggs Temperament Inventory. This is another widely used evaluation and focuses on helping you to understand your temperament. It will evaluate you on four different continuums, for example, Introversion—Extroversion. It will show strength of those tendencies, and when the four are put together you will be able to see a description of yourself that will help you both to understand yourself better and to help you in relating to others. The MBTI can either be done when you are with me or can be taken home to take and then mail back to me.
- FIRO-B—is combined with the MBTI to give you an in depth report of your leadership style and recommendations on how you can develop as a leader. This evaluation can also be taken at home and mailed back to me. I then send it in for

computer scoring and your report is returned to me. You will receive a copy of this report at the Assessment Weekend.

- Thomas-Killman Conflict Mode—helps you to be able to see how you currently handle conflict and to see what you may need to do to better handle conflict. It can also be taken at home and mailed to me.

How do I schedule the testing?

Contact Wayne Hennen in one of several ways.

Phone: Albion Church of the Nazarene

(814) 756-4741

Home

(814) 756-5091

email: nazarene1@earthlink.net

What is the cost?

The cost of the evaluation is included in the cost of the Assessment Weekend.

How do I get there?

Where I will meet with you will depend on what day you are scheduled to take the MMPI-2 and have the interview(s).

If I meet with you at the church where I pastor:

Get off of Interstate 79 at the Edinboro/Albion Exit;

Turn onto Rte. 6N heading west;

Go about 10-12 miles until you come into Albion, PA;

Go straight through Albion on 6N;

Continue west of Albion on 6N for four miles;

You will see where Rte 226 splits of to the left. STAY ON 6N around the curve and then see the church on your left hand side.

If I am meeting with you in Edinboro at Psychological Services, 108 High St. Edinboro, PA 16412:

Get off of Interstate 79 at the Edinboro/Albion Exit;

Turn onto Rte. 6N heading east;

Go down the hill on 6N into Edinboro to the light at Kwik Fill and Crossroads Dinor;

Turn Right on Rte. 99 South;

Follow 99 South until you see Pizza Hut on your left;

Just past Pizza Hut turn left on Lorna Lane;

Go up a little hill where you come to a “T” at High Street (street is only 1 block long);

Turn left on High Street and then an immediate left into our parking lot.

We share the same entrance with Women’s Care Center and they have a sign on the corner that is larger than our little, inconspicuous sign in the window.

If you need to reach me there, the number is (814) 734-3795