

District Program Committee

V. Church Growth/Church Health

D. Each local church should consult the *Manual* paragraph 162 before hiring ministerial staff. The *Manual* requires the approval of the district superintendent in writing. District policy for approval of paid ministerial staff requires:

- a. That the local church adequately care for its senior pastor.
- b. That all budgets be paid in full.
- c. That the local church be encouraged to hire staff under the following guidelines:
 - Under \$100,000 income--no paid ministerial staff.
 - \$ 100,000--\$150,000--one part-time
 - \$150,001--\$200,000--one full-time
 - \$200,001--\$250,000--two full-time
 - \$250,001 and over--as many as needed
- d. Any departure from this policy must have the prior approval of the District Advisory Board in writing.