

NORTHWESTERN OHIO DISTRICT CHURCH OF THE NAZARENE

BASIS FOR UNDERSTANDING BETWEEN DISTRICT SUPERINTENDENT AND PASTORS

In order that we might better fulfill our respective ministries, work together harmoniously, and thus glorify God, it is important that we know what is expected of each other. Both of us must understand our duties and relationships as outlined in the *2001/2005 Manual*, Paragraphs 412-420 and 206-214.1. In addition to these duties, may I suggest the following points of agreement.

A. THE PASTOR MAY EXPECT FROM THE DISTRICT SUPERINTENDENT:

1. Support, understanding, and guidance for your ministry.
2. "Pastoral Care," in so far as time and distance permit.
3. Confidence in counseling.
4. Sincere friendship and equal consideration regardless of your church size.
5. An effort to encourage the local church board to provide adequate pastoral support.
6. Fair requests for district involvement, short of serious interruption of the local church program.
7. Non-interference in implementing local programs within the limitations of the *Manual*.

B. THE DISTRICT SUPERINTENDENT MAY EXPECT FROM THE PASTOR:

1. Acceptance and support of the programs and doctrines of the Church of the Nazarene and local implementation of such within the guidelines of the *Manual*.
2. Creativity inspired of the Holy Spirit in leading the local church.
3. Genuine love and care for the local congregation.
4. Local leadership resulting in the payment of all denominational budgets.
5. Adequate care for local church records, business and administration.
6. Support and cooperation with the district superintendent in his efforts to implement programs and lead the district.
7. Cooperation with District Assembly recommendations.
8. Local leadership resulting in the growth of the local church.
9. Full time attendance at the District Assembly, District N.Y.I. and N.M.I. and Sunday School Ministries Conventions, and participation as requested.
10. Cooperation with the district camp meeting and youth camp programs both by personal attendance and by local church promotion resulting in the support of these programs by the local congregation, and by serving on the staff of at least one youth camp staff for one week each year.
11. Completion and prompt mailing of monthly reports to the district superintendent on forms supplied for that purpose.
12. High priority given to attendance at the Annual Ministers/Wives Conference, and at area or zone pastors and wives meetings.
13. Support for Mount Vernon Nazarene University, our East Central Educational Region college, and a genuine effort to influence qualified young people to enroll and attend.
14. Conscientious effort resulting in leading the local church to qualify for the Northwestern Ohio District **Church Excellence Award**.
15. And, from the **pastor's wife**, a lady exemplary of Christian grace. One not necessarily functioning in an official office, but one whose interest and support is obvious for her husband-pastor, and for her church; one who faithfully attends the services of both the local church and district meetings, and who is willing to serve as needed, according to her gifts and abilities.

C. AGREEMENT:

Date _____ 20_____

District Superintendent

Pastor