



**Nazarene
Compassionate
Ministries**

Compassion as a lifestyle



January 2017

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About NCM USA/Canada

Nazarene Compassionate Ministries seeks to live and act compassionately in the world following Christ's own life and ministry. We seek to be incarnations of the same gospel that Christ lived and preached and to be witnesses to the same love and compassion God has for our world.

In the United States and Canada, NCM works closely with Compassionate Ministry Centers (CMCs) to bring compassion and healing to communities that need the love and presence of Christ.

Mission

Nazarene Compassionate Ministries USA/Canada partners with Nazarene interests to facilitate ministries which address the temporal as well as the spiritual needs of the economically disadvantaged.

Churches

Local churches are the primary avenue for Nazarenes to reach out to those in their communities. Nazarene Compassionate Ministries seeks to support churches in starting and maintaining ministry to the underserved and marginalized. We believe every church, no matter



Forward to a Friend

Dear Friends,

Every youth in your community will be mentored. The question is, who will be their mentor? Will they be mentored by their peers, by the culture around them, or by someone who points them toward Jesus? The Church is uniquely qualified to be that base of mentoring and provide quality, caring mentors to our youth.

What is mentoring? It is simply investing in the life of the youth in our communities. It is helping a student with homework, taking a trip to the library, teaching Sunday School, listening to a child and understanding their needs, and so much more. Being a mentor does not have to be a lot of time, but rather it is all about being intentional. Our youth are looking for someone who will care - will you be the one?

Every church can be a hub of mentoring and invest in the lives of our community's youth.

Won't you invest in the lives of the children in your community?

Jay Height

jheight@nazarene.org

Coordinator, Nazarene Compassionate Ministries USA/Canada

Current Funding Opportunities

National Endowment for the Arts grant programs for organizations include the following:

Art Works supports creation, public engagement, lifelong learning, and strengthening communities through the arts. [More Information](#)

Deadline: February 16, 2017

Amount: \$10,000 - 100,000 (1:1 match)

Creativity Connects supports collaborative partnerships between arts and non-arts sectors. [More information](#)

Deadline: May 4, 2017

Amount: \$20,000 - 100,000 (1:1 match)

size or budget, can find ways to meet needs in their community with compassion, creative, and the firm foundation and life-changing power of the Gospel message.

CMCs- Compassionate Ministry Centers

A Compassionate Ministry Center is a non-profit organization dedicated to meeting the needs of the under-resourced in the community. While these organizations are often affiliated with a specific local church, they are in a strategic position to unite others in their community around a high-needs cause.

NDR- Nazarene Disaster Response

Nazarene Disaster Response is Nazarenes mobilizing for disaster through Readiness, Response, and Recovery. Local Nazarenes are in a unique position to understand, serve, and remain with disaster victims in their own neighborhoods. In large-scale events the denomination can come alongside local efforts with the support of volunteers and donors from across the country and through our strong partnerships with other disaster relief agencies. NDR serves victims regardless of race, creed, or economic status by concentrating on assistance to the poor, elderly, and handicapped.

W&W- Work & Witness

Work & Witness provides opportunities for Nazarenes to serve together in support of existing ministries such as churches, CMCs, and Nazarene Disaster Response. Work & Witness can be any type of project, from construction to evangelism to compassionate outreach.

Contact

Toll Free Number: 1-800-306-9950

Fax: (913) 577-0893

General Email:

ncmusacan@nazarene.org

Coordinator: **Jay Height**

Direct Line: (317) 281-6768

E-Mail:

jheight@nazarene.org

Challenge America supports opportunities for under-served populations to experience the arts. [More information](#)

Deadline: April 13, 2017

Amount: \$10,000 (\$10,000 match required)

Corporation for National and Community Service FY2017 Day of Service Grants supports mobilization of Americans to engage in service activities during September 11th National Day of Service and Remembrance and Martin Luther King, Jr. Day of Service. [More information](#)

Deadline: February 8, 2017

Amount: \$50,000 - 150,000 (25-70% matching)

Look Beneath the Surface Regional Anti-Trafficking Program will be issuing a request for proposals for outreach, anti-trafficking training for local professionals, and public awareness designed to help identify victims of human trafficking. [More information](#)

Estimated Deadline: March 7, 2017

Estimated Amount: \$50,000 - \$150,000

Office of Refugee Resettlement (ORR) will be issuing a request for proposals for Alternative Transitional Services for Unaccompanied Refugee Minors aiming to promote economic self-sufficiency and independent living. [More Information](#)

Estimated Post Date: April 3, 2017

Estimate Application Due Date: June 2, 2017

Award Amount: \$700,000 - \$2,000,000

Office of Refugee Resettlement (ORR) Ethnic Community Self Help Program will be issuing a request for proposals to strengthen ethnic community self-help groups whose board of directors is composed of at least 60% current or former refugees. [More information](#)

Estimated Deadline: May 30, 2017

Estimated Amount: \$100,000 - \$200,000

Office of Refugee Resettlement (ORR) Refugee Career Pathways Program will be issuing a request for proposals to assist refugees in qualifying for licenses and certifications needed to attain employment. Activities include case management, training and technical assistance, English language training, and mentoring. [More information](#)

Estimate Deadline: June 2, 2017

Estimate Amount: \$150,000-250,000

Family and Youth Services Bureau (FYSB) will be issuing a request for proposals to support Transitional Living Programs and Maternity Group Homes serving homeless and runaway youth and their children. [More Information](#)

Estimated Deadline: June 13, 2017

Estimated Amount: \$100,000 - \$194,726

Youth Mentoring

Poverty, lack of positive parental involvement including living in a single parent home, and negative peer influences are all **risk factors** for poor academic achievement, delinquency, and generational



poverty. However, important **protective factors** that help youth thrive and grow into resilient adults include having a positive, supportive relationship with an adult mentor, participating in service to others, and exhibiting positive character.

Compassion Kids Mentoring integrates principles of (a) **mentoring**, (b) **character development**, and (c) **service learning** to nurture high quality relationships between youth and trained adult mentors who serve as character role models and facilitate youth discovery of their own potential to positively impact their communities.

Mentoring is an ongoing, structured relationship between a youth mentee and an adult mentor that is focused on developing the fullest potential and future vision of the mentee.

Effective mentoring programs have clearly defined procedures for (a) mentor and (b) mentee recruitment, (c) mentor screening, (d) matching, (e) length, design, and closure of match, (f) mentor training and support, (g) parent engagement, and (h) structured activities.[1] The Compassion Kids Harmonized Mentoring Model[2] outlines core strategies for implementing each of these mentoring elements.

The **NCM Compassion Kids Toolkit** sketches approaches for incorporating character and service learning into structured match activities. It includes:

✓ **Guidelines for age appropriate character discussions** focusing on caring, citizenship, fairness, respect, responsibility, and trustworthiness. (**See also sample lessons plans from Character Counts curriculum**)

✓ **Guidelines for age-appropriate goal setting** that integrates character and service

✓ **Guidelines for age-appropriate service learning projects** that involve youth in investigating community needs, planning solutions, action to implement the project, reflecting on service experiences, and demonstrating and celebrating successes. (**See also Youth Changing the World Service Project Toolkit, Youth Service America**)

✓ **Mentor skills and competencies in priority Compassion Kids concepts** such as advocacy and teaching, goal setting, relationship building, promoting and modeling character, facilitating service learning, and encouraging youth voice.

[1] **Elements of Effective Practice for Mentoring**

[2] **NCM January 2015 Resource eNews - Mentoring and Youth Development**

Resources

- **NCMI Mentoring Website**

- [National Mentoring Resource Center](#)
- [The Chronicle of Evidence-Based Mentoring](#)
- [NCM Magazine Winter 2016 article about mentoring at CrossBRIDGE and Trevecca Community Church in Nashville, TN](#)

Compassionate Ministries Center Development Program

The Compassionate Ministries Center development program is a two level technical assistances series. It is designed for Nazarene Compassionate Ministries. The yearlong program is a combination of webinar and onsite trainings combined with personal implementation support as needed accompanied with toolkits, training materials, and videos. Sessions are recorded so they can be reused by the CMCs for educating their other staff, volunteers and board members.

The focus of the program is to help CMCs better develop a focus on sustainability and impact. **To date, over 200 individuals have gone through the program since its inception in 2013.** Topics include board development, long-term fundraising planning, mission and vision focus, staff and board leadership, case statement and outcomes definition, volunteer management and engagement, strategic alignment and planning, etc.

Graduates of the level 1 program are eligible to continue on into the advanced program, level 2. This level is even more hands on and includes full board evaluations for each CMC.

The program is no change to participating CMCs as a scholarship program of NCM.

The comprehensive program evaluations of this initiative have shown every year that this program is having a significant impact on sustainability, ability to raise money, engage and develop the board, clarify vision and focus, equip Executive Directors to better lead, defining and measuring impact and outcomes, engaging community, and building overall healthier CMCs.

2017 CMC Level 1:

This program is designed to create learning communities with the staff of the compassionate ministries. There is no fee for participation of CMCs. This is a yearlong program, as outlined below. We have found this program to be beneficial for Executive Directors, board members, program staff, administrative staff and finance staff by ensuring that they all have a solid understanding of what sustainability can look like for their CMCs.

- **Ask The Expert Service** - (Service for Entire Year for Participants)
- **Resources Provided to Each Ministry Leader:**
 - Handbook on Philanthropic Sustainability
 - Handbook on Being a Board Member
 - Board Leadership and Governance Development DVD for each agency

- **Complete Philanthropic Sustainability Toolkit CD** including: Templates for building annual sustainability programs, educational guides, and all tools needed to implement the fund raising program processed in the training sessions
- **Training Intervention Sessions:** (Includes cost of Webex, cost of hosting video recorded webinars and trainings and unlimited access viewing for 12 months) Webinars are 1 hour.
 - **Session 1:** Webinar: Introduction session, Vision: 1% Rule, Strategic Alignment and Implications of board leadership and development on sustainability
 - **Session 2:** Webinar: Framing Philanthropy, Renewal and Sustainability
 - **Session 3:** Webinar: Donor Progression and deepening donor relationships
 - **Session 4:** Onsite at Shepherd Community Center in Indianapolis. Dinner, and 1 full day of training and application. Topics: Direct applications of sustainability, building fundraising plans, translating the case for support, Outcomes and impact, and assessing your own fund raising and readiness for future capital efforts. Plus learning of Shepherd Community Center and other CMCs.
 - **Session 5:** Webinar: Social Media Level 1 & Wrap up
 - **Session 6:** Webinar: Translating and raising money for operational and overhead costs OR Outcomes/Outputs and Finance and FR Conflict

Interested? To learn more about signing up yourself or someone else for the Compassionate Ministries Center Development Program, contact **[Angel Sigui at asigui@nazarene.org](mailto:asigui@nazarene.org)**.

Youth in Mission Needs Your Help



All of our churches are grappling with the dilemma of young adults. *How do we get them involved? How do we keep them involved? What are they doing about their faith after high school as they fully enter young adulthood?*

Youth In Mission provides the opportunity through the Nazarene church in USA/Canada to invite all our young adults to engage the mission of Christ, through the community of the Church, in the diversity of culture.

This invitation is motivated by awareness toward the presence of God already at work. (*That prevenient grace stuff?*) What is God already doing in young adult lives? How are we inviting them to join the mission of God through the local church? Where are we inviting them to join alongside Nazarene leaders to be equipped for when they return home? **Location. Training. Leaders.** We got that!

[Read more from Tim in Winnipeg in the YiM Update](#)

[Recommend](#) or **[invite](#)** young adults to apply here (18-25yrs old)

Let me know how I can help you spread the word on your district:
yim@nazarene.org

Missioning Together,

Kenny Wade
YiM Coordinator, USA/Canada



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Nazarene Compassionate Ministries

USA/Canada Region

17001 Prairie Star Parkway

Lenexa, KS 66220, USA

Phone: 1.800.310.6362 * Email: JHeight@nazarene.org