



**Nazarene  
Compassionate  
Ministries**

*Compassion as a lifestyle*



May 2016

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## About NCM USA/Canada

Nazarene Compassionate Ministries seeks to live and act compassionately in the world following Christ's own life and ministry. We seek to be incarnations of the same gospel that Christ lived and preached and to be witnesses to the same love and compassion God has for our world. **In the United States and Canada, NCM works closely with Compassionate Ministry Centers (CMCs) to bring compassion and healing to communities that need the love and presence of Christ.**

### Mission

Nazarene Compassionate Ministries USA/Canada partners with Nazarene interests to facilitate ministries which address the temporal as well as the spiritual needs of the economically disadvantaged.

### Churches

Local churches are the primary avenue for Nazarenes to reach out to those in their communities. Nazarene Compassionate Ministries seeks to support churches in starting and maintaining ministry to the underserved and marginalized. We believe every church, no matter size or budget, can find ways to meet needs in their community with compassion, creative, and the firm foundation and life-changing power of the Gospel message.

**CMCs- Compassionate**



Forward to a Friend

## Dear Friends,

*"And His name will be called Wonderful Counselor, Mighty God, Eternal Father, Prince of Peace"*

(Isaiah 9:6)

## Jesus is our Prince of Peace.

Peace. It has so many different meanings in our world. Sometimes we believe it is an unobtainable in our world, but we know that with Christ, peace is something eternal. Peace is something that God can bring. I love the Hebrew word for peace: *Shalom*. **Shalom is more than just simply peace; it is a complete peace. It is a feeling of contentment, completeness, wholeness, well-being, and harmony.** *Shalom* is the beautiful way in which Christ is our Prince of Peace.



## So the question is, how can we bring Shalom into our neighborhoods and communities?

This month we're focusing on conflict mitigation and reconciliation. In order for true peace to exist, we must offer grace, seek forgiveness, repent, and love. Peace flows from us when we are first and foremost in the right relationship with Christ, and out of that, in a right relationship with others, even in this world's brokenness. Our world needs true Shalom and we can be the facilitators.

Jesus taught in Matthew 5:9, *"Blessed are the peacemakers, for they will be called children of God."*

We are called to bring His peace to this world. How we do that - now that is the challenge.

Shalom,

Jay Height

[jheight@nazarene.org](mailto:jheight@nazarene.org)

Coordinator, Nazarene Compassionate Ministries USA/Canada

## Ministry Centers

A Compassionate Ministry Center is a non-profit organization dedicated to meeting the needs of the under-resourced in the community. While these organizations are often affiliated with a specific local church, they are in a strategic position to unite others in their community around a high-needs cause.

### **NDR- Nazarene Disaster Response**

Nazarene Disaster Response is Nazarenes mobilizing for disaster through Readiness, Response, and Recovery. Local Nazarenes are in a unique position to understand, serve, and remain with disaster victims in their own neighborhoods. In large-scale events the denomination can come alongside local efforts with the support of volunteers and donors from across the country and through our strong partnerships with other disaster relief agencies. NDR serves victims regardless of race, creed, or economic status by concentrating on assistance to the poor, elderly, and handicapped.

### **W&W- Work & Witness**

Work & Witness provides opportunities for Nazarenes to serve together in support of existing ministries such as churches, CMCs, and Nazarene Disaster Response. Work & Witness can be any type of project, from construction to evangelism to compassionate outreach.

## Contact

Toll Free Number: 1-800-306-9950

Fax: (913) 577-0893

General Email:

[ncmusacan@nazarene.org](mailto:ncmusacan@nazarene.org)

Coordinator: **Jay Height**

Direct Line: (317) 281-6768

E-Mail: [jheight@nazarene.org](mailto:jheight@nazarene.org)



# Current Funding Opportunities

**Office of Refugee Resettlement (ORR)** is requesting applications for projects to manage Individual Development Accounts (IDA) for low-income refugees and match contributions toward specific Savings Goals. **Full Funding Announcement**

*Deadline:* June 21, 2016

*Amount:* \$100,000 - 250,000 per year

*Duration:* 3 years

**Office of Refugee Resettlement (ORR)** Microenterprise Development (MED) Program supports projects that assist refugees to become economically self-sufficient through credit builder and MED loans, and business training and technical assistance. **Full Funding Announcement**

*Deadline:* June 21, 2016

*Amount:* \$150,000 - 250,000 per year

*Duration:* 5 years

**Department of Housing and Urban Development (HUD) Choice Neighborhoods Implementation Grant Program** support comprehensive neighborhood revitalization plans that improve housing and educational outcomes, and encourage reinvestment. **Full Funding Announcement**

*Deadline:* June 28, 2016

*Amount:* Grant sizing limitations worksheet

*Matching:* 5% cash and in-kind

*Duration:* 5 years

**National Endowment for the Arts (NEA) Our Town FY 17 Grant** supports creative place making projects that increase livability of communities through the arts. **More Information**

*Deadline:* September 12, 2016

*Amount:* \$25,000 - 200,000

**Office of Refugee Resettlement (ORR) Refugee Agricultural Partnership Program (RAPP)** seeks applications for projects that encourage development of agricultural and food systems that improve livelihoods of refugee families. **Full RFP**

*Deadline:* July 6, 2016

*Amount:* \$50,000 - 100,000 per year

*Duration:* 3 years

**Office of Juvenile Justice and Delinquency Prevention (OJJDP)** seeks collaborative applications from community-based organizations and local government units aiming to promote positive development of girls at risk of entering the juvenile justice system. **Full RFP**

*Deadline:* June 20, 2016

*Amount:* \$250,000

**Prevention (OJJDP) Practitioner-Researcher Partnership in Cognitive Behavioral Mentoring Program** supports development, implementation, and evaluation of innovative mentoring approaches for youth at high risk for delinquency, justice involvement, or victimization and trauma that are informed by research on cognitive behavioral interventions. **Full RFP**

*Deadline:* June 13, 2016

*Amount:* \$250,000



**Administration for Children and Families (ACF) Street Outreach Program** supports services to run away, homeless, and street youth under 21 years of age who have experienced or at risk of sexual abuse or exploitation, aiming to assist youth in making healthy choices and provide them with access to shelter.

**Learn more**

*Deadline:* July 5, 2016  
*Amount:* \$90,000 - 200,000 per year  
*Matching:* 10% cash and in-kind  
*Duration:* 3 years

**Food and Farm Communications Fund is accepting Letters of Inquiry** for media campaigns that educate the public about sustainable food and agriculture. **Apply**

*Deadline:* June 15, 2016 (Letter of Inquiry)  
*Amount:* \$10,000 - 100,000

**NFL Foundation Grassroots Program** is accepting applications for capital improvement projects that increase quality, safety, and accessibility of local football fields in low and middle income communities. **More information**

*Deadline:* August 15, 2016  
*Amount:* \$250,000  
*Matching:* 1 to 1

## Conflict Mitigation and Reconciliation

Differences and opposing ideas are common around the world, and conflict is a normal part of human life. However, when not engaged effectively, conflict can damage relationships, undermine progress toward holistic well-being, or escalate into violence. These negative outcomes can be prevented through respectful dialogue, communicating for understanding, building trusting relationships, and working cooperatively to identify a peaceful solution. Positive engagement of conflict offers an opportunity for transformation and wholeness.

Promoting peace and restoring relationships is a critical role that the Church is well placed to support with its focus on compassion for the community and right relationships with God and fellow humans. Churches and pastors have credible, trusted local presence, long term connection to communities, and the authority and calling to oppose injustice and promote reconciliation. The church offers existing communication networks, common language of reconciliation and forgiveness, and grassroots influence and concern for social issues.<sup>[1]</sup>

### Approaches to Peacebuilding

#### Conflict Mitigation Training

- Prioritize training trusted community leaders on how to analyze and employ conflicts for change.
- Equip participants to address conflict from a spiritual and

moral perspective that values collaboration and open communication.

- Build listening and problem solving skills.
- Gather representatives from opposing sides and facilitate activities that encourage adoption and advocacy of the other's perspective.

### *Interfaith Dialogue and Reconciliation*

- Identify shared community concerns that can be a point of reference for collaborative action to promote justice and peace among groups.
- Enable groups to express their own religious traditions and peacemaking strategies.
- Create opportunities for participants to share stories and reflect on how religious faith has helped them cope with suffering to humanize and build relationships between groups.
- Encourage each group to prepare a list of wrongs their own group has committed to share with the opposing group and ask for forgiveness.
- Facilitate an effective grief process that enables acceptance of one's own suffering and that of others and progress toward forgiveness.

### *Peace Through Community Development*

- Reduce poverty and economic disparities to decrease vulnerability to violence.
- Integrate peacebuilding and development activity
- Implement participatory processes for decision making and conflict resolution to enhance mutual respect and ability to resolve disputes and promote broader community identities.

## **Critical Skills for Peacebuilding**

### *Active Listening*

- Discern content of what is said as well as underlying emotions, values, and needs.
- Ask open ended questions, seek clarification, reflect and validate speaker's feelings, and restate to confirm understanding.
- Listen to defuse strong emotions, persuade consideration of other perspectives, improve relationships, and manage conflict.

### *Conflict Analysis*

- Critically examine a conflict to understand causes, context, and participants

Key questions:

- ✓ Who are the parties in conflict?
- ✓ What does each party want?
- ✓ What are each party's needs and interests?
- ✓ How is the conflict being resolved?

### *Conflict Styles*

- Understand specific ways individuals respond to conflicts based on habits, beliefs, mood, relationships, and time.

<b>Avoid</b>	Know there's a problem and choose not to deal with it
<b>Confront</b>	Pursue own goals to make others give in without regard for needs of the other person
<b>Solve Problems</b>	Work together to satisfy needs of both parties ( <b>best</b> )
<b>Accommodate</b>	Put own interests last and let others have what they want
<b>Compromise</b>	Identify a quick solution that <i>partially</i> satisfies both parties

### *Negotiation*

- Process of communicating and bargaining between parties trying to reach a mutually acceptable outcome on shared issues of concern
- Parties agree that working together will have a better result than acting alone and seek to reveal the other's needs to find common ground

### *Mediation*

- Third party helps conflicting groups find a solution that they can cannot find themselves
- Mediator is impartial, patient, flexible, a good listener, and able to build a trusting environment
- Mediator helps those in conflict understand each other's perspectives, uncover shared interests, identify solutions, and come to an agreement

### *Collaborative Problem Solving*

- Mediator facilitates a creative, collaborative process in which conflicting groups **(a)** define the conflict, **(b)** analyze causes of conflict, **(c)** explore options for resolution, **(d)** select a preferred option, and **(e)** implement the solution

## **Tanenbaum COEXIST Process**

1. Consider your needs and perspective

- What is your approach to conflict?
- What are your assumptions about conflict?
- How have your identity and experiences shaped your perspective on this conflict?

## 2. Examine the other's perspective

- What is the other's approach to conflict?
- How have the other's experiences and identity shaped their view of this conflict?

## 3. Examine the elements of the conflict

- Analyze interests, positions, feeling, and worldview of all parties in the conflict
- Try to understand the underlying factors that are at the heart of the conflict

## 4. Explore and listen

- Ask open ended questions
- Encourage elaborations and detail
- Summarize in your own words
- Share your perspective and provide information
- Listen for what is under the surface

## 5. Initiate a positive process

- Collectively identify shared concerns
- Rephrase the issue using non-judgmental language
- Create an atmosphere of finding solutions
- Plan, implement, and reflect

## 6. Strive for resolution and focus on the future

- What tools are needed to address the situation?
- What tools are not finding a solution?

## 7. Build trust and encourage open communication

### **NCM's Compassion Conference:** **Living in the Margins**

scheduled for **July 14-16, 2016** will feature the following workshops on

#### ***Conflict Mitigation and Reconciliation:***

#### **Experiments in Intercultural Life: Bridge Building in an Era of Border-Making**

- Marcos Canales, Pastor, La Fuente Ministries of Pasadena (California) First Church of the Nazarene &

- Jennifer Guerra, Associate Pastor, La Fuente Ministries of Pasadena (California) First Church of the Nazarene

This workshop will address the dynamics and challenges of the ministry of reconciliation in the life of a congregation. Participants will be exposed to methods that have worked in intercultural life and ministry, especially in the midst of conflict, power differentials, and bilingualism.

### **Guiding Others Through Conflicts**

- Rick Love, President, Peace Catalyst International
- Brandon Sipes, Program Coordinator, Nazarene Compassionate Ministries, Inc., and Conflict Engagement Consultant

Leading individuals and groups through tense conversations is a difficult task we tend to avoid, but if the church is to be an agent of healing and reconciliation in a world of conflicting ideas, battling ideologies, and war-torn countries, then we must be equipped to sit between enemies and provide guidance and peace as an example of God's mediating role.

### **Equipping the Church to Be Reconcilers**

- Rick Love, President, Peace Catalyst International

In this session, we will examine the biblical and theological foundations for becoming a reconciling community. We will focus on Jesus' comprehensive peace plan and what it means for the church to be Jesus-centered peacemakers.

### **Building Peace in the Midst of Complex Conflicts**

- Brandon Sipes, Program Coordinator, Nazarene Compassionate Ministries, Inc., and Conflict Engagement Consultant

In a world where differences can be huge, how can the church be an active presence that encourages love of enemies? This workshop will detail concrete ways that individuals and churches can sit "in the tension" between conflicting parties and provide skills to help within the most difficult and toxic conflicts.

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[1] **[Conflict Prevention and Peacebuilding: The Religious Dimension](#)**

## **Resources**

- **[United States Institute of Peace Online Courses](#)**
- **[Tanenbaum Center Lesson Plans](#)**
- **[Tanenbaum Shared Visions of World Religions](#)**
- **[Baptist Peace Fellowship Conflict Transformation Training](#)**
- **[Peace Catalyst International Training](#)**
- **[Peacemaker Ministries Training](#)**

# Compassion Conference

July 14-16, 2016

at Olivet Nazarene University

**Compassion Conference** is a global gathering that will inspire you to lead your church in living out God's call to compassion and equip you for transformational ministry.

It's an intentional space where you can connect, collaborate, create, and begin to change your world.

**Join together with other leaders and practitioners from the Church of the Nazarene around the world.**

Learn together what it means to live in the margins of your community, and reflect on biblical perspectives on the church's role in living out compassion in transformative ways.

We can no longer turn our heads to the needs in our communities. Compassion is the Church in action. And the time is now to go deeper.

**Register Today**

## Who Are the "Nones" and Why Should Nonprofits Care?

Written by James Goalder of Bloomerang

In my previous career, I worked almost exclusively with churches. One of the reasons I left that industry was my observation that church membership is experiencing a fairly dramatic reduction in all but a few select denominations. I took the time (6 months) to wade through the incredibly insightful **"Amazing Grace: How Religion Divides and Unites Us" by Robert D. Putnam and David E. Campbell.**

In the book, the authors describe a type of believer called the "None."

*Nones* are those people from different walks of life who do not self-identify as belonging to any particular Christian denomination, but who do profess to be Christian. The reasons for this lack of self-identification are many. Without turning this blog too political, the most oft-cited reasons for turning away are the church's views on certain social issues.

Several studies done on these *Nones* cited in Putnam and Campbell's book have indicated they realize that their local churches may be more aligned with their own thoughts and beliefs, but these *Nones* are not happy that their tithing money is then sent to the central denomination office (Presbytery and Synod for

Presbyterians, Conference for Methodists, Diocese for Catholics and so on). These people believe that while their local churches might hold similar beliefs and values, the Conferences, Dioceses and so on do not, and they do not want their money going to something they do not believe in.

### **What does this have to do with you, the humble, local nonprofit?**

Well, these *Nones* are on the rise.

As of yet, they are not suddenly changing course and heading back to church. This means that their tithing dollars are not being sent to the local church.

Researcher Melissa Brown of [Melissa S Brown & Associates, LLC](#) a primary author of the [The Philanthropy Panel Studyf \(PPS\)](#) **found that ore than 40% of the households give to some kind of religious purpose in the United States.** In addition, the amount of causes a household supports is directly tied to their income. **Even high earners (\$100k and up) only support three or four organizations - one of them is probably going to be a church, and one of them is going to be a school.** So while there is typically only one open spot for a nonprofit, Nones may have two open spots.

*Nones* often feel very strongly about social justice issues and would love to support a local charity that shares their ideals and beliefs. Independent nonprofits with a religious or spiritually-flavored mission, and even independent missionaries, may be at an even greater advantage.

### **So tell THAT story.**

It's not about specifically targeting the *Nones*; they are out there and are probably already interacting with you on some level. Just be aware that they are there, and are probably looking at least passively - if not actively - for an opportunity to volunteer with or donate to an organization such as yours.

So communicate your mission, why you exist and what your goals are clearly. Don't talk about your building campaign in terms of the office space it will help with, or the meeting space it will create; talk about the time and money the new building will free up because you won't have to search for meeting space, or rent something out; this freed up money can be used to support three more families struggling with hunger every week.

### **Be specific. Be emotive. And be consistent about both of those.**

And then - for goodness' sake - [love your donors](#) . Keep communicating with them, letting them know how you are using their money to further the mission you both care passionately about. Nones at one point did identify with a denomination or cause consistently; they certainly can do so again, and probably WANT to do so again.

### **But you need to love them.**

**Nazarene Compassionate Ministries**

USA/Canada Region

17001 Prairie Star Parkway

Lenexa, KS 66220, USA

**Phone: 1.800.310.6362 \* Email: [JHeight@nazarene.org](mailto:JHeight@nazarene.org)**