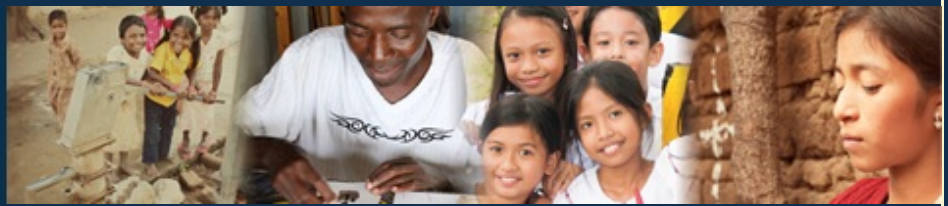




**Nazarene
Compassionate
Ministries**

Compassion as a lifestyle



April 2017

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About NCM USA/Canada

Nazarene Compassionate Ministries seeks to live and act compassionately in the world following Christ's own life and ministry. We seek to be incarnations of the same gospel that Christ lived and preached and to be witnesses to the same love and compassion God has for our world.

In the United States and Canada, NCM works closely with Compassionate Ministry Centers (CMCs) to bring compassion and healing to communities that need the love and presence of Christ.

Mission

Nazarene Compassionate Ministries USA/Canada partners with Nazarene interests to facilitate ministries which address the temporal as well as the spiritual needs of the economically disadvantaged.

Churches

Local churches are the primary avenue for Nazarenes to reach out to those in their communities. Nazarene Compassionate Ministries seeks to support churches in starting and maintaining ministry to the under-served and marginalized. We believe every church, no matter size or budget, can find ways to



Forward to a Friend

Dear Friends,

These days, there is much written and spoken about metrics. How do we measure success? How do we know if we are really making a difference? Is there really an impact on the people we serve?

While monitoring and evaluating are vital to the services we provide, we must never lose sight that we are about Kingdom metrics, not worldly metrics.

It's not how many bags of groceries we hand out. It's not about how many people are in the seats. It's not about how many dollars we raise. **It's about eternity and changed lives.** It's about helping those in need experience the cup of cold water in a desert. And more times than not, the changes happen in each of us!

I want to encourage you to develop your Kingdom scorecard. Let's measure for eternity!

Build the Kingdom,

Jay Height

[**jheight@nazarene.org**](mailto:jheight@nazarene.org)

Coordinator, Nazarene Compassionate Ministries USA/Canada

Current Funding Opportunities

Department of Labor Employment and Training Administration Reentry Projects to provide employment focused services and case management for adults or young adults.

Deadline: April 27, 2017

Amount: \$1.5 million (up to \$8,000 per participant)

[**Grant Details**](#)

Ruddie Memorial Youth Foundation

Innovative youth programs in Boston, Los Angeles, San Francisco, Milwaukee, and Washington, D.C.

Deadline: April 28, 2017

Amount: \$20,000

[**Grant Details**](#)

meet needs in their community with compassion, creative, and the firm foundation and life-changing power of the Gospel message.

CMCs- Compassionate Ministry Centers

A Compassionate Ministry Center is a non-profit organization dedicated to meeting the needs of the under-resourced in the community. While these organizations are often affiliated with a specific local church, they are in a strategic position to unite others in their community around a high-needs cause.

NDR- Nazarene Disaster Response

Nazarene Disaster Response is Nazarenes mobilizing for disaster through Readiness, Response, and Recovery. Local Nazarenes are in a unique position to understand, serve, and remain with disaster victims in their own neighborhoods. In large-scale events the denomination can come alongside local efforts with the support of volunteers and donors from across the country and through our strong partnerships with other disaster relief agencies. NDR serves victims regardless of race, creed, or economic status by concentrating on assistance to the poor, elderly, and handicapped.

W&W- Work & Witness

Work & Witness provides opportunities for Nazarenes to serve together in support of existing ministries such as churches, CMCs, and Nazarene Disaster Response. Work & Witness can be any type of project, from construction to evangelism to compassionate outreach.

Contact

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Office of Refugee Resettlement Refugee Microenterprise Development Program

Deadline: May 5, 2017

Amount: \$150,000 - 250,000 per year (5 years)

Grant Details

Administration for Children Youth and Families Street Outreach Program

Anticipated Deadline: June 9, 2017

Amount: \$90,000 - \$200,000

Grant Details

Administration for Children Youth and Families Basic Center Program to provide shelter, counseling, and services for runaway and homeless youth.

Anticipated Deadline: June 13, 2017

Amount: \$50,000 - \$200,000

Grant Details

Home Depot Community Impact Grants

Deadline: Rolling

Amount: \$5,000 Home Depot gift cards

Grant Details

Needs Assessment and Program Design

Local churches are called to be change agents by equipping and empowering their local communities to identify and use locally available resources and potential to build their own resilience and transform themselves. Nazarene Compassionate Ministries projects should be **[1]** :

Church-led: Local congregations understand needs of their neighbors and are a sustainable local presence.

Holistic: Pursue physical, relational, and spiritual wholeness for individuals and communities by targeting root causes of poverty.

Community-based: Community members have dignity, value, and capacity to change themselves and address their own challenges.

Transformational: Lasting change for individuals and communities through development efforts and in Christ.

Understand the Community

Good data is the starting point for innovation and action. Information about people, their conditions, and concerns is essential to designing worthwhile solutions that address the actual needs of a community. Attempting to help others without sufficiently understanding their needs may waste resources or have a negative effect. Needs assessments help churches become more acquainted with their communities' needs and assets, and ensure that the support they offer is relevant to the people they want to help.



1. Define the community

- List the different communities connected to the local church and its members.
- Describe the community that will be the focus of the project and explain what makes it a community.
- Describe the current and desired connection between that community and the local church.

2. Assess community needs

Gather Information

- Collect quantitative information that describes what is happening in the population through numbers. Methods include surveys, measurements, and spatial analysis.
- Use existing standardized statistics to demonstrate whether the local need is greater than average. Compare local rates to those of states, the nation, and surrounding communities.
- Supplement existing statistics by gathering more specific information about the local community and intended beneficiaries of the project.
- Actively engage the target population in setting the agenda, defining questions, gathering and analyzing information, and making decisions based on the information to help explain **why** the situation exists. Methods include observations and experiences, conversation and interviews.

Analyze Information and Prioritize Needs

- Examine the information to identify the **Core Problem** that is preventing the desired situation from becoming reality.
- Ask **WHY** the situation is the way it is to detect the **Root Causes** of the problem, not just symptoms.
- List the **Effects** on people, consequences or other problems.
- Identify **Who** is affected by the problem.
- Make cause-effect links to identify **sustainable solutions**.

3. Identify church and community assets

- Record community assets in each category:
 - People and Relationships
 - Economic and Business
 - Education and Knowledge
 - Political
 - Faith-based or Religious
 - Formal and Informal Associations and Groups
- Analyze how assets can be used to address the problem.
- Identify community partners that address the same needs.

Design a Solution

- Develop a common vision and plan of action that responds to the need and creates lasting change in the community. Solutions should consider both church and community goals.
- Discuss how you can work together with your community and use your assets to help the community achieve its goals.

Use Evidence

Integrate best practices and learning from proven successes of others by reviewing research and model program guides, and consulting experts in the field to answer the following:

- What are the best practices for this type of project?
- How have others successfully addressed the problem your program intends to address?
- Are these methods relevant for your target populations? How can they be adapted for your context?
- How can this information be integrated into your current approach to improve effectiveness?

[1] <http://www.ncm.org/approach.html>

Compassionate Ministries Center Development Program

The Compassionate Ministries Center development program is a two level technical assistances series. It is designed for Nazarene Compassionate Ministries. The yearlong program is a combination of webinar and onsite trainings combined with personal implementation support as needed accompanied with toolkits, training materials, and videos. Sessions are recorded so they can be reused by the CMCs for educating their other staff, volunteers and board members.

The focus of the program is to help CMCs better develop a focus on sustainability and impact. **To date, over 200 individuals have gone through the program since its inception in 2013.** Topics include board development, long-term fundraising planning, mission and vision focus, staff and board leadership, case statement and outcomes definition, volunteer management and engagement, strategic alignment and planning, etc.

Graduates of the level 1 program are eligible to continue on into the advanced program, level 2. This level is even more hands on and includes full board evaluations for each CMC.

The program is no charge to participating CMCs as a scholarship program of NCM.

The comprehensive program evaluations of this initiative have shown every year that this program is having a significant impact on sustainability, ability to raise money, engage and develop the board, clarify vision and focus, equip Executive Directors to better lead, defining and measuring impact and outcomes, engaging community, and building overall healthier CMCs.

2017 CMC Level 1:

This program is designed to create learning communities with the staff of the compassionate ministries. There is no fee for participation of CMCs. This is a yearlong program, as outlined below. We have found this program to be beneficial for Executive Directors, board members, program staff, administrative staff and finance staff by ensuring that they all have a solid understanding of what sustainability can look like for their CMCs.

- **Ask The Expert Service** - (Service for Entire Year for Participants)
- **Resources Provided to Each Ministry Leader:**
 - Handbook on Philanthropic Sustainability
 - Handbook on Being a Board Member
 - Board Leadership and Governance Development DVD for each agency
- **Complete Philanthropic Sustainability Toolkit CD** including: Templates for building annual sustainability programs, educational guides, and all tools needed to implement the fund raising program processed in the training sessions
- **Training Intervention Sessions:** (Includes cost of Webex, cost of hosting video recorded webinars and trainings and unlimited access viewing for 12 months) Webinars are 1 hour.
 - **Session 1:** Webinar: Introduction session, Vision: 1% Rule, Strategic Alignment and Implications of board leadership and development on sustainability
 - **Session 2:** Webinar: Framing Philanthropy, Renewal and Sustainability
 - **Session 3:** Webinar: Donor Progression and deepening donor relationships
 - **Session 4:** Onsite at Shepherd Community Center in Indianapolis. Dinner, and 1 full day of training and application. Topics: Direct applications of sustainability, building fundraising plans, translating the case for support, Outcomes and impact, and assessing your own fund raising and readiness for future capital efforts. Plus learning of Shepherd Community Center and other CMCs.
 - **Session 5:** Webinar: Social Media Level 1 & Wrap up
 - **Session 6:** Webinar: Translating and raising money for operational and overhead costs OR Outcomes/Outputs and Finance and FR Conflict

Interested? To learn more about signing up yourself or someone else for the Compassionate Ministries Center Development Program, contact **[Angel Sigui at asigui@nazarene.org](mailto:asigui@nazarene.org)**.

Youth in Mission Needs Your Help



All of our churches are grappling with the dilemma of young adults. *How do we get them involved? How do we keep them involved?*

What are they doing about their faith after high school as they fully enter young adulthood?

Youth In Mission provides the opportunity through the Nazarene church in USA/Canada to invite all our young adults to engage the mission of Christ, through the community of the Church, in the diversity of culture.

This invitation is motivated by awareness toward the presence of God already at work. (*That prevenient grace stuff?*) What is God already doing in young adult lives? How are we inviting them to join the mission of God through the local church? Where are we inviting them to join alongside Nazarene leaders to be equipped for when they return home? **Location. Training. Leaders.** We got that!

[Read more from Tim in Winnipeg in the YiM Update](#)

[Recommend](#) or **[invite](#)** young adults to apply here (18-25yrs old)

Let me know how I can help you spread the word on your district:
yim@nazarene.org

Missioning Together,

Kenny Wade
YiM Coordinator, USA/Canada



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