What is a Young Adult?

Young adults are defined as people between 18 and 35 years of age. This group includes people who are

- College students at any institution of higher education
- Seeking full time employment
- > Working full time
- > Married
- > Not married yet
- > Parents
- Single parents
- > Divorced
- ➢ Widow/widowers

Characteristic of Young Adults:

We divided young adults into four groups:

- 1. 18-23 years of age-college/career
- 2. 24-35 years of age—single
- 3. 24-35 years of age-married without children
- 4. 24-35 years of age-married with children

Characteristics of 18-23 years of age:

- 1. Trial and error
- 2. Short attention span (easily accessible)
- 3. Impatient
- 4. Independent
- 5. Beginning/training for jobs or careers
- 6. No kids
- 7. Low income
- 8. Lots of roommates or living with parents
- 9. Lots of free time for social needs or service
- 10. Lots of work—college classes, jobs (more than one part-time or long hours at a full-time job) overwhelmed with responsibilities
- 11. Some will experience unplanned pregnancies that lead to child support and child care issues
- 12. Want authenticity from those in leadership positions
- 13. Gothic influence
- 14. Exploratory—Spiritual, identity, relationship
- 15. Want to be loved
- 16. Identity development-in relationship to something of value
- 17. Relationship development—friends and marriage. Interested in preengagement and marriage counseling.
- 18. Scared of Commitment—some seeking for love that leads to early marriages
- 19. Need for community to be connected and included
- 20. Want to be trained to share their faith
- 21. Intimacy development

- 22. Exploring career and stability opportunities
- 23. Sexual Issues

Characteristics of 24-35—not married yet.

- 1. Establishing a career has high priority
- 2. Face the possibilities of multi-careers
- 3. Some are nomadic
- 4. Some are seen as non-connected and independent.
- 5. May not see a need to "settle down" but some will want to settle down.
- 6. Some have immaturity issues
- 7. Some experience roommate and/or housing issues. Coping with living on one income that for some is quite low.
- 8. Some will know what they want and are focused and stable.
- 9. May be viewed as selfish since they are responsible for and only accountable to themselves. This is not a negative.
- 10. Tend to be mobile. This affects church and work. Young Adult Ministries needs to use this mobility for mission trips—both at home and abroad.
- 11. Some will be making decisions about marriage. Use this time to prepare them to be good marriage partners.
- 12. Some will be regularly inconsistent but they may not see this as being inconsistent.
- 13. Seek the best options and evaluate all options available to them.
- 14. Remember it takes time (two years) to make commitments and to trust the quality of fellowship that connects people.
- 15. They want to see authenticity in leadership.
- 16. Help them to learn through the difficult times and issues.
- 17. Teach an acceptance of singleness that enables them to live as successful people for as long as their season of singleness lasts.
- 18. Remember to use a both/and focus. That is there is a need for time to focus on single adult issues and time to be together with all adults.
- 19. Encourage and applaud their abstinence in a society that doesn't value sexual purity.
- 20. Some feel they hold responsible jobs but the church doesn't value them in the same way.
- 21. Help them to develop Christian values.
- 22. Help them to understand and find intimacy outside of marriage.

Characteristics of 24-35 age group married without children:

- 1. Many face financial issues as they have college loans, credit debt, and housing needs.
- 2. Newly married couples need to learn how to share money, communicate with their spouses, and how to share life with another person.
- 3. Help them establish their belief systems before children are born.
- 4. Some have identity issues—what does "grow up and settle down" mean?
- 5. Help them to discover how to fit into church and ministry as a couple.
- 6. Trying to find a balance between the romantic ideas of marriage and the realities of life.

- 7. At the upper end of the age group some will begin to feel pressure to have children.
- 8. Help to discover what it means to be married and to be intimate—understand that intimacy is more than a euphemism for sexual intercourse.
- 9. Adjustments in friendships and relationships with single friends after they are married.
- 10. New Christians may bring to the marriage "relational baggage" and need to be taught Christian principles.
- 11. Teach communications principles and skills
- 12. Teach conflict resolution skills
- 13. Develop a commitment to marriage. Those new to the church may have a different view of marriage commitment than others who "grew up" in the church. Family backgrounds also influence this commitment.
- 14. Help the couples to learn marriage principles and to grow as Christians.
- 15. Teach problem solving skills in pre-engagement and pre-marriage counseling. After marriage teach them to grow together as Christians and to minister together.
- 16. Teach them how to serve their communities and the Body of Christ.
- 17. Help them as they face sexual issues.
- 18. Help them to avoid "living up to the image" mentality—that is having the same standard of living as their parents.
- 19. Teach them how to deal with in-laws and extended family issues.
- 20. Teach about divorce and remarriage. Be compassionate with those facing divorce and remarriage.
- 21. Some may come to church because it's expected behavior.
- 22. Some will have emotional baggage—wondering if their parent's failed marriage is a prediction for them.
- 23. Help them to move beyond marriage myths—such as they can change their spouse.
- 24. Remember this group are potential givers of time, money, energy, etc.
- 25. Help them with gender issues—understanding each other. Resources: Why Men Don't Iron by Moir and Why Men Hate Going to Church by David Murrow

Characteristics of 24-35 age group married or single with children:

- 1. Some are stepfamilies and need help as they adjust to and work with the challenges this family structures presents.
- 2. Need help in rearing children with morals
- 3. Needs a church with quality ministry to children that has a spiritual component to its teaching—that is, helping children to developing and grow in their faith.
- 4. Parents selection of a church usually places high emphasis on programs and ministry for children
- 5. This group has a focus on children with the parents needing community, same gender friendships, and marriage enrichment
- 6. Need childcare so parents can connect with others. There needs to be security for children and kids that are happy when they leave. Happy kids equal happy parents.
- 7. Need for intergenerational lesson topics to serve as one means of family discussions on what was presented during church/Sunday School classes.

- 8. Need time to worship together as a family. This requires a tolerance by others for children.
- 9. Understand the time commitments of parents
- 10. Help parents to know what they believe and teach them how to pass those beliefs to their children. Both parents need to share the same beliefs.
- 11. Need for good parent modeling—many parents are trying to figure out what parenting is
- 12. Help develop churchmanship—teach the importance of loyalty, priority setting, etc.
- 13. There is an unspoken expectation of "super children"—those that excel at everything
- 14. Help parents with their parenting skills—need a unified parenting style. Some are overwhelmed with the options and mixed messages about proper parenting.
- 15. This group often feels hurried—rushed through life.
- 16. They are looking for answers.
- 17. Needs to be a focus on helping children to build and develop their relationship to Christ. They need to have examples from the members of the Body of Christ.
- 18. Parents need to develop a priority in relationships: First is relationship with Christ, second are the relationships with their spouses, and third their relationships with the children.
- 19. Mothers are seeking a balance between work and marriage. These women often experience guilt since they can't do everything.
- 20. Teach the need for Christian simplicity.
- 21. Recognize the safety issues for children in the nursery, at church activities, and in the homes of friends.
- 22. Remember "cocooning" happens—a retracting from society as the family is established.
- 23. Create safe ministry opportunities for family to be involved in as a group.
- 24. Give parents permission to care for their family.
- 25. Some will tend to idolize their children rather than God.
- 26. Questions parents have about teaching their children about sex.
- 27. Help parents to nurture their relationships with each other, find life satisfaction and maintaining sexual relationship while parenting.
- 28. Remember single parents will have the same issues but more intense since there is only one parent.
- 29. Some single parents will be looking for spouses.
- 30. Help parents deal with sibling relationships and rivalry.
- 31. Help parents to renegotiate relationships after children are born. This includes with spouse, church, etc.
- 32. Encourage parents to maintain their relationship with Christ and model it for others.
- 33. Remember children change relationships with parents and church.
- 34. Acknowledge shift in priorities and give permission to focus on children as needed.