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## **MULTICULTURAL MINISTRIES**

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## MULTICULTURAL MINISTRIES







## MISSION STATEMENT

The Multicultural Ministries Office exists to support districts, pastors, local churches, and leaders in the task of making Christlike disciples among all ethnic groups in the U.S. and Canada.

## **VISION STATEMENT**

Multicultural Ministries' vision is to encourage the development of strategy and initiative to reach the USA/ Canada mission field through the visionary leadership of the ethnic facilitators, and their strategy committees.

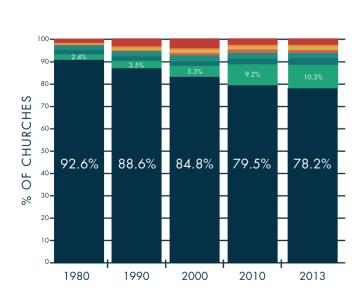
## STRATEGY COMMITTEES

Members of the Multicultural Ministries strategy committees are church leaders committed to leading their respective ethnic groups in establishing the kingdom of God in the hearts of individuals and their communities.

## THE DEMOGRAPHICS OF THE USA/CANADA CHURCH OF THE NAZARENE ARE CHANGING

All Others	2.6%		
Native American	1.0%		
Korean	1.2%		
Haitian	1.6%		
Black	2.4%		
Multicultural	2.7%		
Hispanic	10.3%		
White/English Speaking			

2013 Percentages







Multicultural Congregations Included

**SOURCE:** General Secretary's annual reports, compiled by Research Services, Church of the Nazarene

## MINISTRY ENDEAVORS

#### LEADERSHIP DEVELOPMENT

Multicultural Ministries provides specific seminars in church planting, evangelism, and discipleship to equip ethnic leaders.

#### INSPIRATIONAL AND STRATEGIC FELLOWSHIP

Multicultural Ministries sponsors regional and national conferences and seminars to assist cultural groups in maintaining Nazarene theological and doctrinal identity and equipping them to proclaim and support the mission of the denomination "To Make Christlike Disciples in the Nations."

### EDUCATIONAL PARTNERSHIP

Multicultural Ministries partners with Nazarene educational institutions to prepare men and women for ministry.

### CROSS-CULTURAL LEADERSHIP

Multicultural Ministries provides seminars and materials to help church leaders develop the skills needed to build a welcoming church in a multicultural society.

#### **IMMIGRATION SERVICE**

Multicultural Ministries provides, through a contracted agreement with an immigration attorney, telephone hotline access as well as training and educational materials on immigration issues for superintendents, pastors, and other Church of the Nazarene staff.

Multicultural Ministries also assists, in partnership with World Relief, selected local churches and compassionate ministry sites to seek recognition before the U.S. Board of Immigration Appeals in the interest of providing competent, affordable, and authorized immigration legal services on a limited basis.