



**Nazarene
Compassionate
Ministries**

Compassion as a lifestyle



March 2016

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About NCM USA/Canada

Nazarene Compassionate Ministries seeks to live and act compassionately in the world following Christ's own life and ministry. We seek to be incarnations of the same gospel that Christ lived and preached and to be witnesses to the same love and compassion God has for our world.

In the United States and Canada, NCM works closely with Compassionate Ministry Centers (CMCs) to bring compassion and healing to communities that need the love and presence of Christ

Mission

Nazarene Compassionate Ministries USA/Canada partners with Nazarene interests to facilitate ministries which address the temporal as well as the spiritual needs of the economically disadvantaged.

Churches

Local churches are the primary avenue for Nazarenes to reach out to those in their communities. Nazarene Compassionate Ministries seeks to support churches in starting and



Forward to a Friend

Dear Friends,

The summer months are critical in the lives of the children we serve. Learning loss during the summer is a huge problem for children that keeps compounding as they go back to school each fall. They keep falling further and further behind and the once love for learning is replaced by frustration and insecurity.



Efforts to encourage reading and a love for learning are absolutely critical during the summer months. How important for these children to learn and read the Bible - God's love letter - for themselves.

More than just learning, these children need to be mentored, listened to, and loved. **Helping children grow, learn, and know they are loved is a vital part of the Kingdom work we do.**

Continue to invest in our children and serve the Kingdom - your work matters.

Serve well,

Jay Height

jheight@nazarene.org

Coordinator, Nazarene Compassionate Ministries USA/Canada

Current Funding Opportunities

Employment and Training Administration (ETA) Strengthening Working Families Initiative is requesting proposals for incorporate workforce investment, education and training, business entities, and early child development. [Full RFP](#)

Deadline: March 16, 2016

Amount: \$4 million

World of Children is accepting nominations for Protection, Education, Humanitarian, and Health. [Review guidelines](#)

Deadline: April 1, 2016

maintaining ministry to the underserved and marginalized. We believe every church, no matter size or budget, can find ways to meet needs in their community with compassion, creative, and the firm foundation and life-changing power of the Gospel message.

CMCs- Compassionate Ministry Centers

A Compassionate Ministry Center is a non-profit organization dedicated to meeting the needs of the under-resourced in the community. While these organizations are often affiliated with a specific local church, they are in a strategic position to unite others in their community around a high-needs cause.

NDR- Nazarene Disaster Response

Nazarene Disaster Response is Nazarenes mobilizing for disaster through Readiness, Response, and Recovery. Local Nazarenes are in a unique position to understand, serve, and remain with disaster victims in their own neighborhoods. In large-scale events the denomination can come alongside local efforts with the support of volunteers and donors from across the country and through our strong partnerships with other disaster relief agencies. NDR serves victims regardless of race, creed, or economic status by concentrating on assistance to the poor, elderly, and handicapped.

W&W- Work & Witness

Work & Witness provides opportunities for Nazarenes to serve together in support of existing ministries such as churches, CMCs, and Nazarene Disaster Response. Work & Witness can be any type of project, from construction to evangelism to compassionate outreach.

Contact

Toll Free Number: 1-800-306-9950

Fax: (913) 577-0893

General Email:

ncmusacan@nazarene.org

Coordinator: **Jay Height**

Direct Line: (317) 281-6768

E-Mail:

jheight@nazarene.org

Amount: \$50,000

World Hunger Leadership Challenge is accepting entries from high school and middle school students for hunger-related service learning grants. [**Apply**](#)

Deadline: April 8, 2016

Award Amount: \$1,000 - \$25,000

2016 Second Chance Act Comprehensive Community-Based Adult Reentry Program Utilizing Mentors is requesting applications from non-profit organizations able to serve a minimum of 150 individuals returning from incarceration over a three year project period. [**Full RFP**](#)

Deadline: April 12, 2016

Amount: \$1 million

Ben & Jerry's Foundation seeks proposals for social and environmental justice projects from nonprofit, grassroots community-organizing groups with annual budgets under \$500,000. [**Review eligibility and application guidelines**](#)

Deadline: April 15, 2016

Amount: \$25,000

Administration for Children and Families (ACF) Office of Community Services (OCS) is requesting proposals from Community Development Corporations for projects that enhance job creation for low income individuals. [**Download the Full RFP**](#)

Deadline: April 27, 2016

Amount: \$100,000 - \$800,000

Administration for Children and Families (ACF) Community Economic Development Healthy Food Financing Initiative Project is requesting proposals from Community Development Corporations for community-based efforts to improve economic and physical health of people in areas designated as food deserts.

[**Download the Full RFP**](#)

Deadline: April 27, 2016

Amount: \$100,000 - \$800,000

State Farm Youth Advisory Board Service Learning Grants support youth-led projects that address access to higher education and closing the achievement gap, economic empowerment and financial literacy, community safety and justice, health and wellness, environmental responsibility, or arts and culture. [**Application Guidelines**](#)

Deadline: April 29, 2016

Amount: \$25,000-\$100,000

Mary Kay Foundation is accepting applications for its 2016 domestic violence shelter grant program. [**For more information**](#)

Deadline: May 31, 2016

Amount: \$20,000

Summer Programs for Kids

Effective summer children's programming is designed to keep children's interest, meet parents' needs, develop skills of youth, and nurture positive relationships between youth and adults. Summer



programs focus on many types of activities including tutoring and academic support, arts and music, recreation and sports, service and leadership, and character and social development.

For programs to positively impact youth, they should encourage regular attendance by ensuring location and hours of operation are convenient for families, offering activities that reflect youth interests, and using a holistic approach that provides a combination of academic, enrichment, recreation, and nutrition. Programs should also facilitate engaging, interactive, hands-on, learner-directed learning experiences that are related to the real world and grounded in academic learning goals, and promote supportive relationships between staff and youth. They should also give youth a voice in determining activities to promote age-appropriateness and relevance and personalize activities to meet individual personality, developmental stage, strengths, and needs of each child.

Best Practice for Summer Learning Programs

<p style="text-align: center;"><i>High Standards and Clear Expectations</i></p> <ul style="list-style-type: none">• Align with school district curriculum• Tie attendance requirements to final summer field trip or other benefit• Provide opportunities for youth to lead, set goals, and make decisions• Track youth progress toward outcomes• Use rewards to reinforce social and academic behavior• Expect punctuality, attendance, and planning quality from staff• Encourage staff commitment and pursuit of additional learning
<p style="text-align: center;"><i>Be Intellectually Challenging</i></p> <ul style="list-style-type: none">• Plan project- and inquiry-based learning that challenges youth to think, ask questions, and teach others according to their abilities• Gradually make the program more challenging as the summer progresses
<p style="text-align: center;"><i>Be Relevant</i></p> <ul style="list-style-type: none">• Seek youth voice in program through conversation, surveys, focus groups• Hire engaging staff and involve youth in the hiring and training process• Encourage youth leadership in setting goals and structuring group time• Expose youth to technology, careers and college and support youth ideas, hopes, and plans for their own futures• Honor the culture of participants through learning and celebration
<p style="text-align: center;"><i>Embody Respect, Fun, and Enthusiasm</i></p> <ul style="list-style-type: none">• Promote respect, fun, and enthusiasm through staff modeling and positive community experiences• Encourage youth to share experiences and thoughts about the

program

- Celebrate youth learning through events, ceremonies, and displays
- Facilitate youth goal setting and reflection of what they accomplished

Build Relationships

- Recruit staff who are passionate about getting to know youth and establishing personal relationships
- Develop staff in strengths-based youth development, family engagement, and cultural competency
- Incorporate group activities that build relationships, promote belonging and community, and teach team building and conflict resolution
- Assess strength of relationships through check-ins, surveys, evaluation, and observations

Promote Attendance and Retention

- Offer more choices, engaging activities, relevance, and fun events
- Increase levels of leadership and responsibility for youth
- Strengthen interpersonal relationships and belonging to the community
- Acknowledge consistent participation
- Link field trips, program graduation, and other benefits to attendance
- Track daily attendance and contact families when youth are absent

Provide Extra Help for Those Who Need It

- Monitor attendance, grades, test scores, and parent feedback to identify youth needing more support
- Connect youth to tutoring, counseling, and support for basic needs

Comprehensive Assessment of Summer Programs (CASP) Checklist

Mission connects to community needs

Youth recruited based on defined criteria

SMART youth outcome goals align with mission and needs

Quality improvement based on data

Youth outcome goals are measured

Both qualitative and quantitative data are collected using standardized methods

Staff collects and analyzes data

Feedback from staff, youth, families

Participants attend 85% of summer session

80% of eligible youth attend for two years

All staff retained through the program term, while 75% are retained from year to year

Summer program strategic plan sets direction for 3-5 years and is included in long-term planning for the organization.

Collaborative planning twice per year.

Program is funded through diverse sources.

Outcomes are communicated stakeholders

Program leaders educate the community about summer learning loss and empower stakeholders to promote summer programs

Connected within the broader community

Adult to youth ratio is 1:8 or lower

30 minutes per 3 hours of programming is dedicated to physical activity

Program is offered to all young people over multiple summers, spanning transitions

Meals are provided each program day

Minimum of 150 hours for each youth

Proactive planning for the next summer session at the close of the current session

Youth input informs program content

Staff collaborate to select and plan events

Program is connected to youth outcomes

Guidelines are provided for lessons and instructional strategies

Classroom work, field trips, and special events reinforce learning through reflection

Field trips are new experiences for youth

Daily program schedule for the entire summer session outlines activity, location, and staff responsible

Targeted staff recruitment

Assess staff competency and training needs

Training for summer program includes time for planning lessons and facilitation practice

Training in classroom and behavior management and instructional strategies

Staff meet weekly to celebrate success, problem-solve, and reflect on the program

Site coordinator observes each staff member, provides feedback, and delivers ongoing staff development

Partnerships with organizations that complement program mission

Memorandum of Understanding with all key partners articulate roles, responsibilities, and distribution of resources

The program and its partners participate in joint training, pursue

joint funding, and share relevant participant data

Opportunities for family participation

Staff makes an effort to build relationships with families and communicate with them regularly throughout the summer

Youth needs are assessed to develop individualized strategies for meeting goals

Activities are intentionally designed and executed to meet learning goals and use research-based instructional methods:

- Clear expectations for activities
- Open ended questions
- Check for understanding regularly
- Age-appropriate skills development

Build skills, knowledge, and behaviors of youth to promote academic success and healthy development:

- Recognition of unique talents
- Positive reinforcement of behavior
- Joint behavioral contract (staff/youth)
- In-depth, hands-on investigations
- Exposure to new things
- Opportunities to lead or self-direct
- Intrinsic motivation to participate
- Collaborative learning among youth
- Activities that foster creativity
- Tangible end products
- Opportunities to make decisions

Creates a summer culture that is different from the school year:

- Spirit of community and pride
- Communication of key ideals that describe participants and staff
- Opportunities to showcase skills
- Flexible work spaces that accommodate different learning styles and promote creative thinking

Resources

- [National Summer Learning Association](#)
- [Sodexo Foundation Summer Meals Outreach Toolkit](#)



#NPCOMM2016

6TH ANNUAL 2016 Nonprofit Communications Trends

Download the **2016 Nonprofit Communications Trends Report** at nmg.us/2016 for more details on these and other questions answered by more than 1,600 nonprofit professionals.

Where Nonprofits Communicate

The 6 Most Important Communications Channels

- 80% Website
- 71% Social Media
- 67% Email
- 46% Events
- 39% Print
- 32% Media Relations/PR

Rising in Importance Video and Visual Social Media (such as Instagram and Pinterest) are in 7th and 8th place this year, surpassing Blogging and Phone Banking for the first time ever.

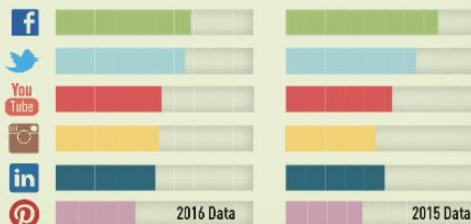
Percentage ranking the communications channel in their top four.

Top Social Media Sites

Facebook, Twitter and YouTube remain the top three social media sites for nonprofits.

Instagram continues its steady rise in importance to nonprofits, while use of LinkedIn, Pinterest, Google+ and Tumblr remains flat.

Nonprofits are most likely to experiment with and in 2016, confirming their interest in more visual content.



Weighted average, based on order of importance.

How Often Nonprofits Communicate



What Nonprofit Communications Teams Look Like

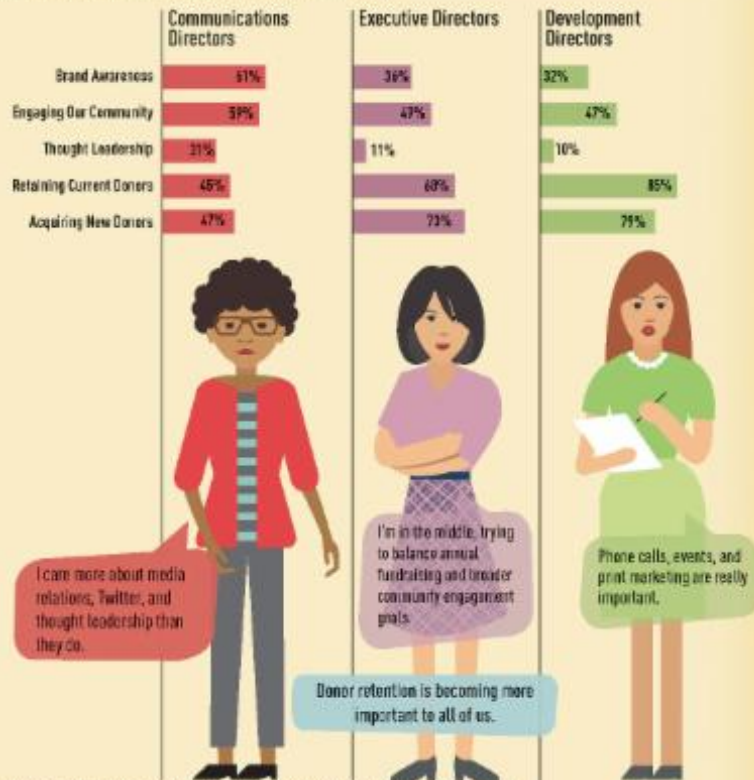
Communications Teams Grow as Nonprofits Grow



Beware: Office Conflicts Around Nonprofit Communications

Top Five Goals

What you think your nonprofit communications goals should be probably varies based on your job title. Communications Directors lean hard toward community engagement and branding, Development Directors are more invested in fundraising, and the Executive Directors fall in the middle.



Which communications channels are likely to produce the most conflict about how important they are?



Feels directly responsible for meeting fundraising goals



Feels directly responsible for meeting community building and engagement goals



Conflict based on top 3 rankings

Based on an online survey in November 2015 of 1,433 respondents, 88% in the United States and 8% in Canada. 47% have annual budgets under \$1 million and 53% over \$1 million.

Download the Full Report at NonprofitMarketingGuide.com/2016

Image: iStockphoto.com

Research Marketing Guide.com

Save The Date
Compassion Conference
July 14-16, 2016
at Olivet Nazarene University

Compassion Conference is a global gathering that will inspire you to lead your church in living out God's call to compassion and equip you for transformational ministry.

It's an intentional space where you can connect, collaborate, create, and begin to change your world.

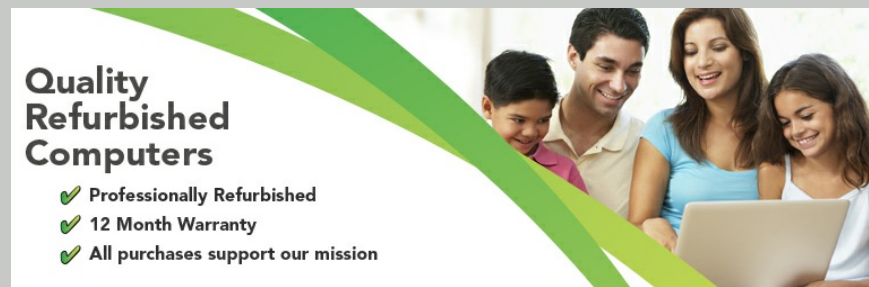
Join together with other leaders and practitioners from the Church of the Nazarene around the world.

Learn together what it means to live in the margins of your community, and reflect on biblical perspectives on the church's role in living out compassion in transformative ways.

We can no longer turn our heads to the needs in our communities. Compassion is the Church in action. And the time is now to go deeper.

Register Today

Need Quality Computers or Technology Accessories for Your Non-Profit?



Quality Refurbished Computers

- ✔ Professionally Refurbished
- ✔ 12 Month Warranty
- ✔ All purchases support our mission

InterConnection, is a 501(c)3 nonprofit based in Seattle, whose mission is to connect nonprofit organizations and under-served communities around the world to the computers and technology they need.

InterConnection wants to connect with nonprofits in need across the country to this great opportunity.

At InterConnection, nonprofits based in the United States get access to high-quality desktops and laptops at a discounted price.

InterConnection is a Microsoft Registered Refurbisher, which means that all of their computers come with Windows 7 Professional and Microsoft Office 2010 Home & Business. Every computer they sell also undergoes an extensive quality control process and comes with a **1-year warranty.**

InterConnection sells laptops for as low as \$99 and desktops starting at just \$79. They also offer other products like Macs, LCD monitors, Windows Multipoint servers, keyboards, and mice all at discounted rates. **All products can be viewed through their online store**

You can also sign up to get deals in your inbox weekly

For those of you who do not qualify for their nonprofit store, they also have an online retail store open to everyone. Their retail store also offers high-quality, affordable laptops and desktops, with proceeds benefiting their mission of spreading access to

technology to under-served communities.

[View the InterConnection Flyer for More Information](#)

Nazarene Compassionate Ministries

USA/Canada Region

17001 Prairie Star Parkway

Lenexa, KS 66220, USA

Phone: 1.800.310.6362 * Email: JHeight@nazarene.org