October 20, 2004

Rev. Brad Warkentine P.O. Box 187 Tipp City, OH 45371

Dear Pastor Warkentine:

I received your request for approval to hire Mrs. Joan Green as Preschool Administrator. In accordance with 2001-2005 *Manual* paragraph 162.1, I hereby approve your request.

Be assured of my continued prayers as you lead Tipp City Church.

Sincerely,

Larry R. Fairbanks

LRF/sf